2025 New Benefit Chart - White Plains											
WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Empower)	25, 4:01 F	HEALTH REIMBURSE-		NEBF	5, Week # 1	WAGE & BENEFITS DELQ FUND
\$58.75	2.45% of standard gross wages	39.45% of standard gross wages + \$6.00 per clock hr.	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.14% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
\$58.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
\$30.00 1st & 2nd yr \$32.50 3rd yr** \$26.50 (1-12 months) \$30.00 (13-18 months)	.15% of the standard gross wages	\$6.03 per clock hr. + 1% of hourly wages	N/A	\$0.54 per clock hr. + 1% of hourly wages	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.00 per clock hr.	\$0.13 per clock hr. + .40% of the hourly wages	3% of Total Gross Wages	\$0.13 per clock hr.	N/A
¹ \$16.50 ² \$17.00 ³ \$19.00 ⁴ \$21.00	2.15% of standard gross wages	36.43% of standard gross wages + \$.75 per clock hour	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 nd -4 th yrs only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
First Half Second Half ¹ \$16.50 ¹ \$16.50 ¹ \$17.00 ¹ \$18.00 ¹ \$19.00 ¹ \$20.00 ¹ \$21.00 ¹ \$22.75	2.15% of standard gross wages	36.43% of standard gross wages + \$.75 per clock hour	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 nd -4 th levels only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	" 0 %" NYECA ".75%" IND
\$45.00	2.45% of standard gross wages	38.61% of standard gross wages + \$.75 per clock hour	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.14% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$6.75 per clock hr.	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
	WAGES \$58.75 \$58.75 \$30.00 1st & 2nd yr \$32.50 3rd yr** \$26.50 (1-12 months) \$30.00 13-18 months) \$30.00 13-18 months) \$19.00 -2\$17.00 -3\$19.00 -4\$21.00 \$19.00 -1\$16.50 -1\$16.50 1\$16.50 1\$19.00 1\$20.00 1\$21.00 1\$22.75	WAGES JB \$58.75 2.45% of standard gross wages \$58.75 N/A \$58.75 N/A \$30.00 1st & 2nd yr \$32.50 3rd yr** \$30.00 (13-18 months) \$30.00 (13-18 months) \$15% of the standard gross wages \$2,50 3rd yr** \$30.00 (13-18 months) \$30.00 (13-18 months) \$15% of standard gross wages 2.15% of standard gross wages \$2,15% of standard gross wages 2.15% of standard gross wages \$141 Second Half 2.15% of standard gross wages \$151.00 \$1\$16.50 1\$16.50 \$19.00 \$20.00 2.15% of standard gross wages \$19.00 \$20.00 2.15% of standard gross wages \$19.00 \$20.00 \$2.15% of standard gross wages \$19.00 \$20.00 \$2.45% of standard gross wages	PENSION/ MAJOR PENSION/ MAJOR S58.75 2.45% of standard gross wages 39.45% of standard gross wages + \$6.00 per clock hr. S58.75 N/A N/A \$58.75 N/A N/A \$30.00 1st & 2nd yr 35.00 (1-12 months) \$30.00 1st & 2nd yr 35.00 (1-12 months) \$30.00 (13-18 months) 15% of the standard gross wages \$15% of standard gross wages 36.43% of standard gross wages + \$.75 per clock hour \$151.50 \$151.50 \$16.50 *\$19.00 36.43% of standard gross wages + \$.75 per clock hour \$165.00 \$16.50 *\$10.00 \$2.15% of standard gross wages 36.43% of standard gross wages + \$.75 per clock hour \$17.00 \$18.00 *\$21.00 \$2.15% of standard gross wages + \$.75 per clock hour \$19.00 \$20.00 *\$21.00 \$2.15% of standard gross wages + \$.75 per clock hour \$45.00 \$2.45% of standard gross wages + \$.75 38.61% of standard gross wages + \$.75 per clock hour	PAUCH Changes WAGES JIB PENSION/ MAJOR VACATION/ HOLDAY/ UNEMPLOYMENT FUND S58.75 2.45% of standard gross wages 39.45% of standard gross wages + \$6.00 per clock hr. \$.06 per clock hr. S58.75 N/A N/A N/A N/A \$58.75 N/A N/A N/A N/A \$58.75 N/A N/A N/A N/A \$50.00 1st & 2nd yr .15% of the standard gross wages \$6.03 per clock hr. + 1% of hourly wages N/A \$30.00 1st & 2nd yr .15% of the standard gross wages \$6.03 per clock hr. + 1% of hourly wages N/A \$30.00 (13.18 months) 2.15% of standard gross wages 36.43% of standard gross wages + 5.75 per clock hour* (JATC) S.25 per clock hour* (JATC) First Half Second Half 2.15% of standard gross wages 36.43% of standard gross wages + 5.75 per clock hour \$.25 per clock hour* (JATC) \$19.00 '\$21.00 '\$22.00 '\$25 per clock hour* \$.06 per clock hour* (JATC) \$19.00 '\$20.00 '\$25 per clock hour* '\$.25 per clock hour* '\$.25 per clock hour* '	Payroll Changes Effective / WAGES JIB PENSION/ MAJOR VACATION/ HOLDA// UNEMPLOYMENT FUND DENTAL FUND \$58.75 2.45% of standard gross wages 39.45% of standard gross wages + \$6.00 per clock hr. \$.06 per clock hr. • \$.25 per clock hrue* 3.14% of standard gross wages \$58.75 N/A N/A N/A N/A N/A \$2.45% of standard gross wages \$6.03 per clock hr. + 1% of hourly wages \$0.54 per clock hrue* \$0.54 per clock hrue* \$2.50 3rd yr* 15% of the standard gross wages \$6.03 per clock hr. + 1% of hourly wages \$0.54 per clock hrue* \$2.15% of standard '\$16.50 2.15% of standard gross wages + \$5.75 per clock hour* \$.25 per clock hour* 3.04% of standard gross wages + \$5.75 per clock hour* \$16.50 '\$16.50 2.15% of standard gross wages + \$5.75 per clock hour* \$.25 per clock hour* 3.04% of standard gross wages + \$5.75 per clock hour* \$16.50 '\$16.50 '\$16.50 2.15% of standard gross wages + \$5.75 per clock hour* \$.25 per clock hour* 3.04% of standard gross wages \$21.00 '\$22.75 2.15% of standard gross wages + \$5.75 per clock hour* \$.26 per clock hrue* 3.04% of standard gross wages + \$5.75 per clock hour* 3.04% of standard gross wages	Payrol Changes Effective April 16, 20 WAGES JB PENSION/ MALOR VACATION/ UNEMPLOYMENT DENTAL FUND 401k (reporter and remitted modely to Empower \$\$8,75 2.45% of standard gross wages \$9.45% of standard gross wages + 86.00 per clock hr. \$.06 per clock hr. 3.14% of standard gross wages 23.85% of Total Gross Wages (as Employer contributions) \$\$0.00 1st & 2nd yr \$.050 per clock hr. 3.14% of standard gross wages 23.85% of Total Gross Wages (as Employer contributions) \$\$0.01 1st & 2nd yr \$.050 per clock hr. 3.14% of standard gross wages 23.85% of Total Gross Wages (as Employer contributions) \$\$0.01 1st & 2nd yr \$.050 per clock hr. \$.054 per clock hr. \$2.50 per hr.+ \$\$2.50 1:1-12 months) 1.5% of the standard gross wages \$6.03 per clock hr.+ N/A \$2.54 per clock hr. \$2.50 per hr.+ \$\$2.50 1:1-12 months) 1.5% of total gross wages \$6.03 per clock hr.+ N/A \$2.54 per clock hr.+ \$2.55 per clock hour* \$2.05% of total Gross Wages \$11.00 <td>Participation of the standard gross wages \$ 50.00 per clock hr. VACATION, UNACATION, UNACA</td> <td>Person VACATION WAGES URACITON WAGES VACATION WAGES 401k wages 401k wages 401k wages 401k wages WAGES S58.75 2.45% of standard gross wages 39.45% of standard gross wages 500 per clock hr. gross wages 3.14% of standard gross wages 23.65% of Total Gross Wages (colspan="4">54.50 per clock hr. S1.00 per clock hr. 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S58.75 NA NA NA NA And gross wages 23.65% of Total Gross Wages (colspan="4">Standard Gross Wages (colspan="4") S30.00 151 & 2 nd yr .	Person Undange Effective Juit 16, 2025, 4:01 P.M., Week Ending App WAGES JB PENSON MEDCAL VACATON MEDCAL PENSON UNKTONM VACATON MEDCAL 401k ments of sequences 401k ments of sequences HEALTH MEMORE HEALTH MEMORE	PERICIPACITY CLARGES Effective Explicit List Out PLATE VACATION WAGES SBS.75 A SUM WAGES SUM WAGES VACATION WAGES VACATION WAGES VACATION WAGES VACATION WAGES SSS.75 SUM SUM WAGES SUM WAGES VACATION WAGES	Set -