



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365
TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibe.org

HARRY VAN ARSDALE JR.
Founder

December 9, 2025

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RICARDO ROLLINS
DAVID SANDS
JOSEPH SANTIGATE
LANCE VAN ARSDALE
RAYMOND WEST JR.

RE: Paid Family Leave Deduction Change

Dear Participant:

The Paid Family Leave Deduction will increase to \$7.00 per week for all 'A' rated Journeypersons and for all ADM employees receiving the 'A' rate of pay and above effective week 1 of 2026, week ending Wednesday, January 7, 2026.

The Paid Family Leave Deduction for NYC and White Plains Apprentices, M' Helpers, Residential Wiremen and Tele-Data Helpers will decrease to \$2.50 per week.

The Paid Family Leave Deduction for all other classifications will increase to \$4.00 per week effective week 1 of 2026, week ending Wednesday, January 7, 2026.

If you have any questions concerning the administration of the PFL, please call EESISP at (718) 591-2800.

Sincerely,
Joint Industry Board of the
Electrical Industry



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December 9, 2025

RE: Paid Family Leave Deduction Increase

Dear Participant:

The Paid Family Leave Deduction for all classifications will increase to \$4.00 per week, effective week 1 of 2026, week ending Wednesday, January 7, 2026.

If you have any questions concerning the administration of the PFL, please call EESISP at (718) 591-2800.

Sincerely,
Joint Industry Board of the
Electrical Industry