



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

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LANCE VAN ARSDALE
RAYMOND WEST JR.

December 9, 2025

RE: Paid Family Leave Deduction Change

Dear Participant:

The Paid Family Leave Deduction will **increase to \$7.00 per week** for all 'A' rated Journeypersons and for all ADM employees receiving the 'A' rate of pay and above effective week 1 of 2026, week ending Wednesday, January 7, 2026.

The Paid Family Leave Deduction for NYC and White Plains Apprentices, M' Helpers, Residential Wiremen and Tele-Data Helpers will **decrease to \$2.50 per week**.

The Paid Family Leave Deduction for all other classifications will **increase to \$4.00 per week** effective week 1 of 2026, week ending Wednesday, January 7, 2026.

If you have any questions concerning the administration of the PFL, please call EESISIP at (718) 591-2800.

Sincerely,
Joint Industry Board of the
Electrical Industry



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December 9, 2025

RE: Paid Family Leave Deduction Increase

Dear Participant:

The Paid Family Leave Deduction for all classifications will **increase to \$4.00 per week**, effective week 1 of 2026, week ending Wednesday, January 7, 2026.

If you have any questions concerning the administration of the PFL, please call EESISIP at (718) 591-2800.

Sincerely,
Joint Industry Board of the
Electrical Industry