

Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/16/2025 (at 4:01 p.m.) to 4/19/2028 (at 4:00 p.m.)

	04/16/2025 (at 4:01 p.m.)	04/16/2025 (at 4:01 p.m.)	12/31/2025 (at 4:01 p.m.)	12/31/2025 (at 4:01 p.m.)	04/22/2026 (at 4:01 p.m.)	04/22/2026 (at 4:01 p.m.)	04/21/2027 (at 4:01 p.m.)	04/21/2027 (at 4:01 p.m.)	01/06/2028 (at 4:01 p.m.)	01/06/2028 (at 4:01 p.m.)
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[illegible]

Joint Industry Board of the Electrical Industry

J - DIVISION ELECTRO-POLE ELECTRICIAN OT

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[illegible]

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