

# 2019 New Benefit Chart - White Plains

## Payroll Changes Effective April 25, 2019 (Week Ending May 1, 2019 Week # 18)

DIVISION	Wages	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Prudential Retirement)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll	<b>\$52.75</b>	2.00% of standard gross wages	<b>37.61% of standard gross wages + \$4.00 per clock hr.</b>	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.54% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	1.00% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25%" NYECA "1%" IND
"A" Journeypersons WX Payroll	<b>\$52.75</b>	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	N/A	3% of Total Gross Wages	N/A	N/A
"M" Journeypersons VU Payroll	PRIOR 4/24/14 26.50 26.50 AFTER 4/24/14 23.00 1 <sup>st</sup> & 2 <sup>nd</sup> yr 26.50 3 <sup>rd</sup> & 4 <sup>th</sup> yr	N/A	19.92% of standard gross wages	N/A	2.04% of standard gross wages	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	3.88% of Total Gross Wages	.50% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
MIJ Journeypersons & 5th Year Apprentices VU Payroll	26.50 26.50	23.00 (1 <sup>st</sup> -12 months) 26.50 (2 <sup>nd</sup> -12 months)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
"A" Apprentices PQ Payroll	PRIOR 4/24/14 1 <sup>14.25</sup> 2 <sup>17.05</sup> 3 <sup>19.15</sup> 4 <sup>21.10</sup> AFTER 4/24/14 1 <sup>13.00</sup> 2 <sup>15.00</sup> 3 <sup>17.00</sup> 4 <sup>19.00</sup>	2.00% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> yrs only	1.00% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25%" NYECA "1%" IND
"M" Helpers PQ Payroll	PRIOR 4/24/14 1 <sup>14.25</sup> 2 <sup>17.05</sup> 3 <sup>19.15</sup> 4 <sup>21.10</sup> AFTER 4/24/14 1 <sup>13.00/14.00</sup> 2 <sup>15.00/16.00</sup> 3 <sup>17.00/18.00</sup> 4 <sup>19.00/20.75</sup>	2.00% of standard gross wages	36.43% of standard gross wages	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$4.00 per day	\$1.57 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> levels only	1.00% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25%" NYECA "1%" IND
Connecticut Zone Rate 22 Payroll	<b>\$40.00</b>	2.00% of standard gross wages	<b>37.61% of standard gross wages</b>	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.54% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$3.50 per clock hr.	\$5.00 per clock hr.	1.00% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	".25%" NYECA "1%" IND

\* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.