

2026 Benefit Chart - NYC											
Payroll Changes Effective 4/15/2026, 4:01 P.M., week ending April 22, 2026 wk #16											
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF/NEIB	EESISP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE/ ANNUITY
"A" Journeypersons CA Payroll	\$64.00	2.25% of standard-gross wages	39.45% of standard-gross wages + \$11.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.33% ** of total-gross wages	\$4.00 per clock hr. + %****
Temporary Light & Power LX Payroll	\$64.00	N/A	N/A	N/A	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of total-gross wages + \$0.50 per clock hr.	7.345%** of total-gross wages	\$4.00 per clock hr.
"M" & "MIJ" Journeypersons VO Payroll	"MIJ" \$28.50 "MJ" ***** MJ-1 \$28.50 MJ-2 \$29.50 MJ-3 \$31.50 MJ-4 \$34.50 \$34.50 MJ-5 \$37.50 MJ-6 \$44.50	.15% of standard-gross wages	22.92% of standard-gross wages + \$2.50 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$5.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21%** of total-gross wages	%****
"A" Apprentices 1-4 "M" Helpers 1-4 PR Payroll	¹ \$19.25 ² \$21.25 ³ \$23.25 ⁴ \$26.25	.15% of standard-gross wages	20.92% of standard-gross wages + \$2.50 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	\$2.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21%** of total-gross wages	%****
ADM AF Payroll	2% Increase	"0"	37.61%* of standard-gross wages + \$4.45 per clock hr.	4.14%* of standard-gross wages	\$1.50 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	Per day +12 months-\$14.50 +24 months-\$18.00 +36 months-\$24.50	Per day +12 months-\$12.00 +24 months-\$15.00 +36 months-\$19.00	1.02%* of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	.73%** of total-gross wages	N/A
Expeditors XP Payroll	\$36.86	.25% of standard-gross wages	42.43%*** of standard-gross wages + \$4.95 per clock hr.	4.14%*** of standard gross wages	\$1.00 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	\$25.00 per day	\$22.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.21%** of total-gross wages	%****
Expeditor Helper 1	\$20.67										
Expeditor Helper 2	\$23.85	.25% of standard-gross wages	42.43%*** of standard-gross wages + \$4.95 per clock hr.	4.14%*** of standard-gross wages	\$1.00 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	\$15.50 per day	\$22.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.21%** of total-gross wages	%****
Expeditor Helper 3 XP Payroll	\$25.97										
* Paid on a weekly standard-gross wage up to \$2,130.00					** EESISP, subject to Trustee changes.						
*** Paid on a weekly standard-gross wage up to \$1,703.35					**** NYECA 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%						
***** "M" Division "MJ - 1-6" rates effective June 1, 2025					The new NEIB is to be reported with the NEBF benefit, if applicable.						