



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 www.jibei.org

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June 26, 2026

RE: Paid Family Leave Deduction Rate Changes Effective Week 28 of 2026

Dear Employer,

Please be advised that the weekly **Paid Family Leave (PFL)** payroll deduction rates will be updated effective **Week 28, week ending date of July 15, 2026**.

The updated weekly deduction amounts are as follows:

- **\$8.50 per week** for all “A” rated Journeypersons and all ADM employees receiving the “A” rate of pay or higher.
- **\$2.70 per week** for New York City and White Plains Apprentices, “M” Helpers, Residential Wiremen, Expeditor Helpers, and Tele-Data Helpers.
- **\$4.25 per week** for all other classifications.

Please adjust your payroll systems to reflect the updated deduction amounts beginning **Week 28 (week ending July 15, 2026)**.

Should you have any questions regarding these changes, please contact James Passanante at (718) 591-2000, Ext. 1304.

Thank you for your attention to this matter.

Sincerely,
Joint Industry Board
of the Electrical Industry