

Prevailing Rate Package for Inside Wiremen's "A" Journeymen and "A" Technicians Agreement Wage and Benefit Package
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
Hourly Rate	\$ 58.75	58.75	\$ 60.75	60.75	\$ 61.75	61.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
JIB	0.550%	\$ 0.323	0.550%	\$ 0.334	0.550%	\$ 0.340
Legal Services Plan	0.150%	\$ 0.088	0.150%	\$ 0.091	0.150%	\$ 0.093
Apprentice Percentage	2.500%	\$ 1.469	2.500%	\$ 1.519	2.500%	\$ 1.544
Apprentice Hourly	1.345%	0.79	1.300%	0.79	1.279%	0.79
P H B P -- Pension Trust	13.390%	\$ 7.867	13.390%	\$ 8.134	13.390%	\$ 8.268
P H B P -- Medical	26.060%	\$ 15.310	26.060%	\$ 15.831	26.060%	\$ 16.092
P H B P -- Medical	15.319%	\$ 9.000	16.461%	\$ 10.000	17.814%	\$ 11.000
Dental Plan	3.140%	\$ 1.845	3.140%	\$ 1.908	4.140%	\$ 2.556
N .E .B .F.	3.000%	\$ 1.763	3.000%	\$ 1.823	3.000%	\$ 1.853
N .E .I.B.	0.000%	\$ -	0.000%	\$ -	1.215%	\$ 0.750
Annuity	7.660%	\$ 4.500	7.407%	\$ 4.500	8.097%	\$ 5.000
HRA	11.915%	\$ 7.000	11.523%	\$ 7.000	11.336%	\$ 7.000
DSP Percentage	23.650%	\$ 13.894	23.650%	\$ 14.367	23.650%	\$ 14.604
VHUP	0.102%	\$ 0.060	0.099%	\$ 0.060	0.097%	\$ 0.060
Educational & Cultural	1.670%	\$ 0.981	1.670%	\$ 1.015	1.670%	\$ 1.031
Supplemental Disability	0.300%	\$ 0.176	0.300%	\$ 0.182	0.300%	\$ 0.185
Total Rate for Benefits	110.750%	\$ 65.066	111.200%	\$ 67.554	115.248%	\$ 71.166
Total Cost Per Hour		\$ 123.816		\$ 128.304		\$ 132.916

Prevailing Rate Package for Inside Wiremen's "A" Journeypersons and "A" Technicians Agreement OT Wage and Benefit Package
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Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
OT Rate	\$ 88.13	\$ 88.13	\$ 91.13	\$ 91.13	\$ 92.63	\$ 92.63
Hourly Rate	\$ 58.75	\$ 58.75	\$ 60.75	\$ 60.75	\$ 61.75	\$ 61.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
JIB	0.550%	\$ 0.323	0.550%	\$ 0.334	0.550%	\$ 0.340
Legal Services Plan	0.150%	\$ 0.088	0.150%	\$ 0.091	0.150%	\$ 0.093
Apprentice Percentage	2.500%	\$ 1.469	2.500%	\$ 1.519	2.500%	\$ 1.544
Apprentice Hourly	1.345%	0.79	1.300%	0.79	1.279%	0.79
P H B P -- Pension Trust	13.390%	\$ 7.867	13.390%	\$ 8.134	13.390%	\$ 8.268
P H B P -- Medical	26.060%	\$ 15.310	26.060%	\$ 15.831	26.060%	\$ 16.092
P H B P -- Medical	15.319%	\$ 9.000	16.461%	\$ 10.000	17.814%	\$ 11.000
Dental Plan	3.140%	\$ 1.845	3.140%	\$ 1.908	4.140%	\$ 2.556
N .E .B .F.	3.000%	\$ 2.644	3.000%	\$ 2.734	3.000%	\$ 2.779
N .E .I.B.	0.000%	\$ -	0.000%	\$ -	1.215%	\$ 0.750
Annuity	7.660%	\$ 4.500	7.407%	\$ 4.500	8.097%	\$ 5.000
HRA	11.915%	\$ 7.000	11.523%	\$ 7.000	11.336%	\$ 7.000
DSP Percentage	23.650%	\$ 20.842	23.650%	\$ 21.551	23.650%	\$ 21.906
VHUP	0.102%	\$ 0.060	0.099%	\$ 0.060	0.097%	\$ 0.060
Educational & Cultural	1.670%	\$ 0.981	1.670%	\$ 1.015	1.670%	\$ 1.031
Supplemental Disability	0.300%	\$ 0.264	0.300%	\$ 0.273	0.300%	\$ 0.278
Total Rate for Benefits	110.750%	\$ 72.982	111.200%	\$ 75.740	115.248%	\$ 79.486
Total Cost Per Hour		\$ 161.107		\$ 166.865		\$ 172.111

Prevailing Rate Package for Inside Wiremen's "A" Foreman and "A" Senior Technicians Agreement Wage and Benefit Package
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
Hourly Rate	\$ 64.63	64.63	\$ 66.83	66.83	\$ 67.93	67.93
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
JIB	0.550%	\$ 0.355	0.550%	\$ 0.368	0.550%	\$ 0.374
Legal Services Plan	0.150%	\$ 0.097	0.150%	\$ 0.100	0.150%	\$ 0.102
Apprentice Percentage	2.500%	\$ 1.616	2.500%	\$ 1.671	2.500%	\$ 1.698
Apprentice Hourly	1.222%	0.79	1.182%	0.79	1.163%	0.79
P H B P -- Pension Trust	13.390%	\$ 8.653	13.390%	\$ 8.948	13.390%	\$ 9.095
P H B P -- Medical	26.060%	\$ 16.841	26.060%	\$ 17.415	26.060%	\$ 17.701
P H B P -- Medical	13.926%	\$ 9.000	14.964%	\$ 10.000	16.194%	\$ 11.000
Dental Plan	3.140%	\$ 2.029	3.140%	\$ 2.098	4.140%	\$ 2.812
N .E .B .F.	3.000%	\$ 1.939	3.000%	\$ 2.005	3.000%	\$ 2.038
N .E .I.B.	0.000%	\$ -	0.000%	\$ -	1.104%	\$ 0.750
Annuity	6.963%	\$ 4.500	6.734%	\$ 4.500	7.361%	\$ 5.000
HRA	10.832%	\$ 7.000	10.475%	\$ 7.000	10.305%	\$ 7.000
DSP Percentage	23.650%	\$ 15.284	23.650%	\$ 15.804	23.650%	\$ 16.064
VHUP	0.093%	\$ 0.060	0.090%	\$ 0.060	0.088%	\$ 0.060
Educational & Cultural	1.670%	\$ 1.079	1.670%	\$ 1.116	1.670%	\$ 1.134
Supplemental Disability	0.300%	\$ 0.194	0.300%	\$ 0.200	0.300%	\$ 0.204
Total Rate for Benefits	107.447%	\$ 69.437	107.856%	\$ 72.074	111.626%	\$ 75.822
Total Cost Per Hour		\$ 134.062		\$ 138.899		\$ 143.747

Prevailing Rate Package for Inside Wiremen's "A" Foreman and "A" Senior Technicians Agreement OT Wage and Benefit Package
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
OT Rate	\$ 96.94	\$ 96.94	\$ 100.24	\$ 100.24	\$ 101.89	\$ 101.89
Hourly Rate	\$ 64.63	\$ 64.63	\$ 66.83	\$ 66.83	\$ 67.93	\$ 67.93
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
JIB	0.550%	\$ 0.355	0.550%	\$ 0.368	0.550%	\$ 0.374
Legal Services Plan	0.150%	\$ 0.097	0.150%	\$ 0.100	0.150%	\$ 0.102
Apprentice Percentage	2.500%	\$ 1.616	2.500%	\$ 1.671	2.500%	\$ 1.698
Apprentice Hourly	1.222%	0.79	1.182%	0.79	1.163%	0.79
P H B P -- Pension Trust	13.390%	\$ 8.653	13.390%	\$ 8.948	13.390%	\$ 9.095
P H B P -- Medical	26.060%	\$ 16.841	26.060%	\$ 17.415	26.060%	\$ 17.701
P H B P -- Medical	13.926%	\$ 9.000	14.964%	\$ 10.000	16.194%	\$ 11.000
Dental Plan	3.140%	\$ 2.029	3.140%	\$ 2.098	4.140%	\$ 2.812
N . E . B . F .	3.000%	\$ 2.908	3.000%	\$ 3.007	3.000%	\$ 3.057
N . E . I . B .	0.000%	\$ -	0.000%	\$ -	1.104%	\$ 0.750
Annuity	6.963%	\$ 4.500	6.734%	\$ 4.500	7.361%	\$ 5.000
HRA	10.832%	\$ 7.000	10.475%	\$ 7.000	10.305%	\$ 7.000
DSP Percentage	23.650%	\$ 22.926	23.650%	\$ 23.706	23.650%	\$ 24.096
VHUP	0.093%	\$ 0.060	0.090%	\$ 0.060	0.088%	\$ 0.060
Educational & Cultural	1.670%	\$ 1.079	1.670%	\$ 1.116	1.670%	\$ 1.134
Supplemental Disability	0.300%	\$ 0.291	0.300%	\$ 0.301	0.300%	\$ 0.306
Total Rate for Benefits	107.447%	\$ 78.146	107.856%	\$ 81.079	111.626%	\$ 84.975
Total Cost Per Hour		\$ 175.083		\$ 181.317		\$ 186.863

Prevailing Rate Package for Inside Wiremen's "A" General Foreman and "A" Master Technicians Agreement Wage and Benefit Package
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
Hourly Rate	\$ 66.98	66.98	\$ 69.26	69.26	\$ 70.40	70.40
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
JIB	0.550%	\$ 0.368	0.550%	\$ 0.381	0.550%	\$ 0.387
Legal Services Plan	0.150%	\$ 0.100	0.150%	\$ 0.104	0.150%	\$ 0.106
Apprentice Percentage	2.500%	\$ 1.674	2.500%	\$ 1.731	2.500%	\$ 1.760
Apprentice Hourly	1.180%	0.79	1.141%	0.79	1.122%	0.79
P H B P -- Pension Trust	13.390%	\$ 8.968	13.390%	\$ 9.273	13.390%	\$ 9.426
P H B P -- Medical	26.060%	\$ 17.454	26.060%	\$ 18.048	26.060%	\$ 18.345
P H B P -- Medical	13.438%	\$ 9.000	14.439%	\$ 10.000	15.626%	\$ 11.000
Dental Plan	3.140%	\$ 2.103	3.140%	\$ 2.175	4.140%	\$ 2.914
N .E .B .F.	3.000%	\$ 2.009	3.000%	\$ 2.078	3.000%	\$ 2.112
N .E .I.B.	0.000%	\$ -	0.000%	\$ -	1.065%	\$ 0.750
Annuity	6.719%	\$ 4.500	6.498%	\$ 4.500	7.103%	\$ 5.000
HRA	10.452%	\$ 7.000	10.108%	\$ 7.000	9.944%	\$ 7.000
DSP Percentage	23.650%	\$ 15.840	23.650%	\$ 16.379	23.650%	\$ 16.648
VHUP	0.090%	\$ 0.060	0.087%	\$ 0.060	0.085%	\$ 0.060
Educational & Cultural	1.670%	\$ 1.118	1.670%	\$ 1.157	1.670%	\$ 1.176
Supplemental Disability	0.300%	\$ 0.201	0.300%	\$ 0.208	0.300%	\$ 0.211
Total Rate for Benefits	106.288%	\$ 71.186	106.682%	\$ 73.883	110.356%	\$ 77.685
Total Cost Per Hour		\$ 138.161		\$ 143.138		\$ 148.080

Prevailing Rate Package for Inside Wiremen's "A" General Foreman and "A" Master Technicians Agreement OT Wage and Benefit Package
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Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
OT Rate	\$ 100.46	\$ 100.46	\$ 103.88	\$ 103.88	\$ 105.59	\$ 105.59
Hourly Rate	\$ 66.98	\$ 66.98	\$ 69.26	\$ 69.26	\$ 70.40	\$ 70.40
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
JIB	0.550%	\$ 0.368	0.550%	\$ 0.381	0.550%	\$ 0.387
Legal Services Plan	0.150%	\$ 0.100	0.150%	\$ 0.104	0.150%	\$ 0.106
Apprentice Percentage	2.500%	\$ 1.674	2.500%	\$ 1.731	2.500%	\$ 1.760
Apprentice Hourly	1.180%	0.79	1.141%	0.79	1.122%	0.79
P H B P -- Pension Trust	13.390%	\$ 8.968	13.390%	\$ 9.273	13.390%	\$ 9.426
P H B P -- Medical	26.060%	\$ 17.454	26.060%	\$ 18.048	26.060%	\$ 18.345
P H B P -- Medical	13.438%	\$ 9.000	14.439%	\$ 10.000	15.626%	\$ 11.000
Dental Plan	3.140%	\$ 2.103	3.140%	\$ 2.175	4.140%	\$ 2.914
N .E .B .F.	3.000%	\$ 3.014	3.000%	\$ 3.116	3.000%	\$ 3.168
N .E .I.B.	0.000%	-	0.000%	-	1.065%	\$ 0.750
Annuity	6.719%	\$ 4.500	6.498%	\$ 4.500	7.103%	\$ 5.000
HRA	10.452%	\$ 7.000	10.108%	\$ 7.000	9.944%	\$ 7.000
DSP Percentage	23.650%	\$ 23.759	23.650%	\$ 24.568	23.650%	\$ 24.973
VHUP	0.090%	\$ 0.060	0.087%	\$ 0.060	0.085%	\$ 0.060
Educational & Cultural	1.670%	\$ 1.118	1.670%	\$ 1.157	1.670%	\$ 1.176
Supplemental Disability	0.300%	\$ 0.301	0.300%	\$ 0.312	0.300%	\$ 0.317
Total Rate for Benefits	106.288%	\$ 80.211	106.682%	\$ 83.215	110.356%	\$ 87.171
Total Cost Per Hour		\$ 180.673		\$ 187.097		\$ 192.763