

Prevailing Rate Package for Teledata 1st year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 18.00	18.00	\$ 18.00	18.00	\$ 18.00	18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.045	0.250%	\$ 0.045	0.250%	\$ 0.045
Legal Services Plan	0.150%	\$ 0.027	0.150%	\$ 0.027	0.150%	\$ 0.027
Apprentice Percentage	2.500%	\$ 0.450	2.500%	\$ 0.450	2.500%	\$ 0.450
Apprentice Hourly	4.389%	0.79	4.389%	0.79	4.389%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.200	12.220%	\$ 2.200	12.220%	\$ 2.200
P H B P -- Medical	24.210%	\$ 4.358	24.210%	\$ 4.358	24.210%	\$ 4.358
P H B P -- Medical	6.944%	\$ 1.250	9.722%	\$ 1.750	12.500%	\$ 2.250
Dental Plan	3.040%	\$ 0.547	3.040%	\$ 0.547	3.540%	\$ 0.637
N .E .B .F .	3.000%	\$ 0.540	3.000%	\$ 0.540	3.000%	\$ 0.540
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.778%	\$ 0.500
Annuity	5.556%	\$ 1.000	5.556%	\$ 1.000	5.556%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 3.717	20.650%	\$ 3.717	20.650%	\$ 3.717
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.256	1.420%	\$ 0.256	1.420%	\$ 0.256
Supplemental Disability	0.300%	\$ 0.054	0.300%	\$ 0.054	0.300%	\$ 0.054
Total Rate For Benefits	84.629%	\$ 15.233	87.407%	\$ 15.733	93.462%	\$ 16.823
Total Cost Per Hour		\$ 33.233		\$ 33.733		\$ 34.823

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Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
OT Rate	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00
Hourly Rate	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00
	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.045	0.250%	\$ 0.045	0.250%	\$ 0.045
Legal Services Plan	0.150%	\$ 0.027	0.150%	\$ 0.027	0.150%	\$ 0.027
Apprentice Percentage	2.500%	\$ 0.450	2.500%	\$ 0.450	2.500%	\$ 0.450
Apprentice Hourly	4.389%	0.79	4.389%	0.79	4.389%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.200	12.220%	\$ 2.200	12.220%	\$ 2.200
P H B P -- Medical	24.210%	\$ 4.358	24.210%	\$ 4.358	24.210%	\$ 4.358
P H B P -- Medical	6.944%	\$ 1.250	9.722%	\$ 1.750	12.500%	\$ 2.250
Dental Plan	3.040%	\$ 0.547	3.040%	\$ 0.547	3.540%	\$ 0.637
N .E .B .F .	3.000%	\$ 0.810	3.000%	\$ 0.810	3.000%	\$ 0.810
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.778%	\$ 0.500
Annuity	5.556%	\$ 1.000	5.556%	\$ 1.000	5.556%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 5.576	20.650%	\$ 5.576	20.650%	\$ 5.576
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.256	1.420%	\$ 0.256	1.420%	\$ 0.256
Supplemental Disability	0.300%	\$ 0.081	0.300%	\$ 0.081	0.300%	\$ 0.081
Total Rate For Benefits	84.629%	\$ 17.389	87.407%	\$ 17.889	93.462%	\$ 18.979
Total Cost Per Hour		\$ 44.389		\$ 44.889		\$ 45.979

Prevailing Rate Package for Teledata 2nd year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 19.50	19.50	\$ 19.50	19.50	\$ 19.50	19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.049	0.250%	\$ 0.049	0.250%	\$ 0.049
Legal Services Plan	0.150%	\$ 0.029	0.150%	\$ 0.029	0.150%	\$ 0.029
Apprentice Percentage	2.500%	\$ 0.488	2.500%	\$ 0.488	2.500%	\$ 0.488
Apprentice Hourly	4.051%	0.79	4.051%	0.79	4.051%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.383	12.220%	\$ 2.383	12.220%	\$ 2.383
P H B P -- Medical	24.210%	\$ 4.721	24.210%	\$ 4.721	24.210%	\$ 4.721
P H B P -- Medical	6.410%	\$ 1.250	8.974%	\$ 1.750	11.538%	\$ 2.250
Dental Plan	3.040%	\$ 0.593	3.040%	\$ 0.593	3.540%	\$ 0.690
N .E .B .F .	3.000%	\$ 0.585	3.000%	\$ 0.585	3.000%	\$ 0.585
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.564%	\$ 0.500
Annuity	5.128%	\$ 1.000	5.128%	\$ 1.000	5.128%	\$ 1.000
HRA	12.821%	\$ 2.500	12.821%	\$ 2.500	12.821%	\$ 2.500
DSP Percentage	20.650%	\$ 4.027	20.650%	\$ 4.027	20.650%	\$ 4.027
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.277	1.420%	\$ 0.277	1.420%	\$ 0.277
Supplemental Disability	0.300%	\$ 0.059	0.300%	\$ 0.059	0.300%	\$ 0.059
Total Rate For Benefits	96.150%	\$ 18.749	98.714%	\$ 19.249	104.343%	\$ 20.347
Total Cost Per Hour		\$ 38.249		\$ 38.749		\$ 39.847

Prevailing Rate Package for Teledata 2nd year Apprentice OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25
Hourly Rate	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.049	0.250%	\$ 0.049	0.250%	\$ 0.049
Legal Services Plan	0.150%	\$ 0.029	0.150%	\$ 0.029	0.150%	\$ 0.029
Apprentice Percentage	2.500%	\$ 0.488	2.500%	\$ 0.488	2.500%	\$ 0.488
Apprentice Hourly	4.051%	0.79	4.051%	0.79	4.051%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.383	12.220%	\$ 2.383	12.220%	\$ 2.383
P H B P -- Medical	24.210%	\$ 4.721	24.210%	\$ 4.721	24.210%	\$ 4.721
P H B P -- Medical	6.410%	\$ 1.250	8.974%	\$ 1.750	11.538%	\$ 2.250
Dental Plan	3.040%	\$ 0.593	3.040%	\$ 0.593	3.540%	\$ 0.690
N .E .B .F .	3.000%	\$ 0.878	3.000%	\$ 0.878	3.000%	\$ 0.878
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.564%	\$ 0.500
Annuity	5.128%	\$ 1.000	5.128%	\$ 1.000	5.128%	\$ 1.000
HRA	12.821%	\$ 2.500	12.821%	\$ 2.500	12.821%	\$ 2.500
DSP Percentage	20.650%	\$ 6.040	20.650%	\$ 6.040	20.650%	\$ 6.040
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.277	1.420%	\$ 0.277	1.420%	\$ 0.277
Supplemental Disability	0.300%	\$ 0.088	0.300%	\$ 0.088	0.300%	\$ 0.088
Total Rate For Benefits	96.150%	\$ 21.084	98.714%	\$ 21.584	104.343%	\$ 22.682
Total Cost Per Hour		\$ 50.334		\$ 50.834		\$ 51.932

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Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 21.00	21.00	\$ 21.00	21.00	\$ 21.00	21.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	-	0.000%	\$ -
JIB	0.250%	\$ 0.053	0.250%	0.053	0.250%	\$ 0.053
Legal Services Plan	0.150%	\$ 0.032	0.150%	0.032	0.150%	\$ 0.032
Apprentice Percentage	2.500%	\$ 0.525	2.500%	0.525	2.500%	\$ 0.525
Apprentice Hourly	3.762%	0.79	3.762%	0.79	3.762%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.566	12.220%	2.566	12.220%	\$ 2.566
P H B P -- Medical	24.210%	\$ 5.084	24.210%	5.084	24.210%	\$ 5.084
P H B P -- Medical	5.952%	\$ 1.250	8.333%	1.750	10.714%	\$ 2.250
Dental Plan	3.040%	\$ 0.638	3.040%	0.638	3.540%	\$ 0.743
N .E .B .F .	3.000%	\$ 0.630	3.000%	0.630	3.000%	\$ 0.630
N.E.I.B.	0.000%	\$ -	0.000%	-	2.381%	\$ 0.500
Annuity	4.762%	\$ 1.000	4.762%	1.000	4.762%	\$ 1.000
HRA	11.905%	\$ 2.500	11.905%	2.500	11.905%	\$ 2.500
DSP Percentage	20.650%	\$ 4.337	20.650%	4.337	20.650%	\$ 4.337
DSP Hourly	0.000%	\$ -	0.000%	-	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.298	1.420%	0.298	1.420%	\$ 0.298
Supplemental Disability	0.300%	\$ 0.063	0.300%	0.063	0.300%	\$ 0.063
Total Rate For Benefits	94.121%	\$ 19.765	96.502%	\$ 20.265	101.764%	\$ 21.370
Total Cost Per Hour		\$ 40.765		\$ 41.265		\$ 42.370

Prevailing Rate Package for Teledata 3rd year Apprentice OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50
Hourly Rate	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.053	0.250%	\$ 0.053	0.250%	\$ 0.053
Legal Services Plan	0.150%	\$ 0.032	0.150%	\$ 0.032	0.150%	\$ 0.032
Apprentice Percentage	2.500%	\$ 0.525	2.500%	\$ 0.525	2.500%	\$ 0.525
Apprentice Hourly	3.762%	\$ 0.79	3.762%	\$ 0.79	3.762%	\$ 0.79
P H B P -- Pension Trust	12.220%	\$ 2.566	12.220%	\$ 2.566	12.220%	\$ 2.566
P H B P -- Medical	24.210%	\$ 5.084	24.210%	\$ 5.084	24.210%	\$ 5.084
P H B P -- Medical	5.952%	\$ 1.250	8.333%	\$ 1.750	10.714%	\$ 2.250
Dental Plan	3.040%	\$ 0.638	3.040%	\$ 0.638	3.540%	\$ 0.743
N .E .B .F .	3.000%	\$ 0.945	3.000%	\$ 0.945	3.000%	\$ 0.945
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.381%	\$ 0.500
Annuity	4.762%	\$ 1.000	4.762%	\$ 1.000	4.762%	\$ 1.000
HRA	11.905%	\$ 2.500	11.905%	\$ 2.500	11.905%	\$ 2.500
DSP Percentage	20.650%	\$ 6.505	20.650%	\$ 6.505	20.650%	\$ 6.505
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.298	1.420%	\$ 0.298	1.420%	\$ 0.298
Supplemental Disability	0.300%	\$ 0.095	0.300%	\$ 0.095	0.300%	\$ 0.095
Total Rate For Benefits	94.121%	\$ 22.280	96.502%	\$ 22.780	101.764%	\$ 23.885
Total Cost Per Hour		\$ 53.780		\$ 54.280		\$ 55.385

Prevailing Rate Package for Teledata 4th year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014

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<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 22.50	22.50	\$ 22.50	22.50	\$ 22.50	22.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	-	0.000%	-
JIB	0.250%	\$ 0.056	0.250%	0.056	0.250%	0.056
Legal Services Plan	0.150%	\$ 0.034	0.150%	0.034	0.150%	0.034
Apprentice Percentage	2.500%	\$ 0.563	2.500%	0.563	2.500%	0.563
Apprentice Hourly	3.511%	0.79	3.511%	0.79	3.511%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.750	12.220%	2.750	12.220%	2.750
P H B P -- Medical	24.210%	\$ 5.447	24.210%	5.447	24.210%	5.447
P H B P -- Medical	5.556%	\$ 1.250	7.778%	1.750	10.000%	2.250
Dental Plan	3.040%	\$ 0.684	3.040%	0.684	3.540%	0.797
N . E . B . F .	3.000%	\$ 0.675	3.000%	0.675	3.000%	0.675
N.E.I.B.	0.000%	\$ -	0.000%	-	2.222%	0.500
Annuity	4.444%	\$ 1.000	4.444%	1.000	4.444%	1.000
HRA	11.111%	\$ 2.500	11.111%	2.500	11.111%	2.500
DSP Percentage	20.650%	\$ 4.646	20.650%	4.646	20.650%	4.646
DSP Hourly	0.000%	\$ -	0.000%	-	0.000%	-
Educational & Cultural	1.420%	\$ 0.320	1.420%	0.320	1.420%	0.320
Supplemental Disability	0.300%	\$ 0.068	0.300%	0.068	0.300%	0.068
Total Rate For Benefits	92.362%	\$ 20.782	94.584%	\$ 21.282	99.529%	\$ 22.394
Total Cost Per Hour		\$ 43.282		\$ 43.782		\$ 44.894

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<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 33.75	\$ 33.75	\$ 33.75	\$ 33.75	\$ 33.75	\$ 33.75
Hourly Rate	\$ 22.50	22.50	\$ 22.50	22.50	\$ 22.50	22.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.056	0.250%	\$ 0.056	0.250%	\$ 0.056
Legal Services Plan	0.150%	\$ 0.034	0.150%	\$ 0.034	0.150%	\$ 0.034
Apprentice Percentage	2.500%	\$ 0.563	2.500%	\$ 0.563	2.500%	\$ 0.563
Apprentice Hourly	3.511%	0.79	3.511%	0.79	3.511%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.750	12.220%	\$ 2.750	12.220%	\$ 2.750
P H B P -- Medical	24.210%	\$ 5.447	24.210%	\$ 5.447	24.210%	\$ 5.447
P H B P -- Medical	5.556%	\$ 1.250	7.778%	\$ 1.750	10.000%	\$ 2.250
Dental Plan	3.040%	\$ 0.684	3.040%	\$ 0.684	3.540%	\$ 0.797
N .E .B .F .	3.000%	\$ 1.013	3.000%	\$ 1.013	3.000%	\$ 1.013
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.222%	\$ 0.500
Annuity	4.444%	\$ 1.000	4.444%	\$ 1.000	4.444%	\$ 1.000
HRA	11.111%	\$ 2.500	11.111%	\$ 2.500	11.111%	\$ 2.500
DSP Percentage	20.650%	\$ 6.969	20.650%	\$ 6.969	20.650%	\$ 6.969
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.320	1.420%	\$ 0.320	1.420%	\$ 0.320
Supplemental Disability	0.300%	\$ 0.101	0.300%	\$ 0.101	0.300%	\$ 0.101
Total Rate For Benefits	92.362%	\$ 23.476	94.584%	\$ 23.976	99.529%	\$ 25.088
Total Cost Per Hour		\$ 57.226		\$ 57.726		\$ 58.838

Prevailing Rate Package for Inside Wireman 1st year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 18.00	18.00	\$ 18.00	18.00	\$ 18.00	18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.045	0.250%	\$ 0.045	0.250%	\$ 0.045
Legal Services Plan	0.150%	\$ 0.027	0.150%	\$ 0.027	0.150%	\$ 0.027
Apprentice Percentage	2.500%	\$ 0.450	2.500%	\$ 0.450	2.500%	\$ 0.450
Apprentice Hourly	4.389%	0.79	4.389%	0.79	4.389%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.200	12.220%	\$ 2.200	12.220%	\$ 2.200
P H B P -- Medical	24.210%	\$ 4.358	24.210%	\$ 4.358	24.210%	\$ 4.358
P H B P -- Medical	6.944%	\$ 1.250	9.722%	\$ 1.750	12.500%	\$ 2.250
Dental Plan	3.040%	\$ 0.547	3.040%	\$ 0.547	3.540%	\$ 0.637
N .E .B .F .	3.000%	\$ 0.540	3.000%	\$ 0.540	3.000%	\$ 0.540
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.778%	\$ 0.500
Annuity	5.556%	\$ 1.000	5.556%	\$ 1.000	5.556%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 3.717	20.650%	\$ 3.717	20.650%	\$ 3.717
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.256	1.420%	\$ 0.256	1.420%	\$ 0.256
Supplemental Disability	0.300%	\$ 0.054	0.300%	\$ 0.054	0.300%	\$ 0.054
Total Rate For Benefits	84.629%	\$ 15.233	87.407%	\$ 15.733	93.462%	\$ 16.823
Total Cost Per Hour		\$ 33.233		\$ 33.733		\$ 34.823

Prevailing Rate Package for Inside Wireman 1st year Apprentice OT Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00
Hourly Rate	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.045	0.250%	\$ 0.045	0.250%	\$ 0.045
Legal Services Plan	0.150%	\$ 0.027	0.150%	\$ 0.027	0.150%	\$ 0.027
Apprentice Percentage	2.500%	\$ 0.450	2.500%	\$ 0.450	2.500%	\$ 0.450
Apprentice Hourly	4.389%	0.79	4.389%	0.79	4.389%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.200	12.220%	\$ 2.200	12.220%	\$ 2.200
P H B P -- Medical	24.210%	\$ 4.358	24.210%	\$ 4.358	24.210%	\$ 4.358
P H B P -- Medical	6.944%	\$ 1.250	9.722%	\$ 1.750	12.500%	\$ 2.250
Dental Plan	3.040%	\$ 0.547	3.040%	\$ 0.547	3.540%	\$ 0.637
N .E .B .F .	3.000%	\$ 0.810	3.000%	\$ 0.810	3.000%	\$ 0.810
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.778%	\$ 0.500
Annuity	5.556%	\$ 1.000	5.556%	\$ 1.000	5.556%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 5.576	20.650%	\$ 5.576	20.650%	\$ 5.576
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.256	1.420%	\$ 0.256	1.420%	\$ 0.256
Supplemental Disability	0.300%	\$ 0.081	0.300%	\$ 0.081	0.300%	\$ 0.081
Total Rate For Benefits	84.629%	\$ 17.389	87.407%	\$ 17.889	93.462%	\$ 18.979
Total Cost Per Hour		\$ 44.389		\$ 44.889		\$ 45.979

Prevailing Rate Package for Inside Wireman 2nd year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 19.50	19.50	\$ 19.50	19.50	\$ 19.50	19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.049	0.250%	\$ 0.049	0.250%	\$ 0.049
Legal Services Plan	0.150%	\$ 0.029	0.150%	\$ 0.029	0.150%	\$ 0.029
Apprentice Percentage	2.500%	\$ 0.488	2.500%	\$ 0.488	2.500%	\$ 0.488
Apprentice Hourly	4.051%	0.79	4.051%	0.79	4.051%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.383	12.220%	\$ 2.383	12.220%	\$ 2.383
P H B P -- Medical	24.210%	\$ 4.721	24.210%	\$ 4.721	24.210%	\$ 4.721
P H B P -- Medical	6.410%	\$ 1.250	8.974%	\$ 1.750	11.538%	\$ 2.250
Dental Plan	3.040%	\$ 0.593	3.040%	\$ 0.593	3.540%	\$ 0.690
N .E .B .F .	3.000%	\$ 0.585	3.000%	\$ 0.585	3.000%	\$ 0.585
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.564%	\$ 0.500
Annuity	5.128%	\$ 1.000	5.128%	\$ 1.000	5.128%	\$ 1.000
HRA	12.821%	\$ 2.500	12.821%	\$ 2.500	12.821%	\$ 2.500
DSP Percentage	20.650%	\$ 4.027	20.650%	\$ 4.027	20.650%	\$ 4.027
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.277	1.420%	\$ 0.277	1.420%	\$ 0.277
Supplemental Disability	0.300%	\$ 0.059	0.300%	\$ 0.059	0.300%	\$ 0.059
Total Rate For Benefits	96.150%	\$ 18.749	98.714%	\$ 19.249	104.343%	\$ 20.347
Total Cost Per Hour		\$ 38.249		\$ 38.749		\$ 39.847

Prevailing Rate Package for Inside Wireman 2nd year Apprentice OT Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25
Hourly Rate	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.049	0.250%	\$ 0.049	0.250%	\$ 0.049
Legal Services Plan	0.150%	\$ 0.029	0.150%	\$ 0.029	0.150%	\$ 0.029
Apprentice Percentage	2.500%	\$ 0.488	2.500%	\$ 0.488	2.500%	\$ 0.488
Apprentice Hourly	4.051%	0.79	4.051%	0.79	4.051%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.383	12.220%	\$ 2.383	12.220%	\$ 2.383
P H B P -- Medical	24.210%	\$ 4.721	24.210%	\$ 4.721	24.210%	\$ 4.721
P H B P -- Medical	6.410%	\$ 1.250	8.974%	\$ 1.750	11.538%	\$ 2.250
Dental Plan	3.040%	\$ 0.593	3.040%	\$ 0.593	3.540%	\$ 0.690
N .E .B .F .	3.000%	\$ 0.878	3.000%	\$ 0.878	3.000%	\$ 0.878
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.564%	\$ 0.500
Annuity	5.128%	\$ 1.000	5.128%	\$ 1.000	5.128%	\$ 1.000
HRA	12.821%	\$ 2.500	12.821%	\$ 2.500	12.821%	\$ 2.500
DSP Percentage	20.650%	\$ 6.040	20.650%	\$ 6.040	20.650%	\$ 6.040
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.277	1.420%	\$ 0.277	1.420%	\$ 0.277
Supplemental Disability	0.300%	\$ 0.088	0.300%	\$ 0.088	0.300%	\$ 0.088
Total Rate For Benefits	96.150%	\$ 21.084	98.714%	\$ 21.584	104.343%	\$ 22.682
Total Cost Per Hour		\$ 50.334		\$ 50.834		\$ 51.932

Prevailing Rate Package for Inside Wireman 3rd year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
Hourly Rate	\$ 21.00	21.00	\$ 21.00	21.00	\$ 21.00	21.00
	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.053	0.250%	\$ 0.053	0.250%	\$ 0.053
Legal Services Plan	0.150%	\$ 0.032	0.150%	\$ 0.032	0.150%	\$ 0.032
Apprentice Percentage	2.500%	\$ 0.525	2.500%	\$ 0.525	2.500%	\$ 0.525
Apprentice Hourly	3.762%	0.79	3.762%	0.79	3.762%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.566	12.220%	\$ 2.566	12.220%	\$ 2.566
P H B P -- Medical	24.210%	\$ 5.084	24.210%	\$ 5.084	24.210%	\$ 5.084
P H B P -- Medical	5.952%	\$ 1.250	8.333%	\$ 1.750	10.714%	\$ 2.250
Dental Plan	3.040%	\$ 0.638	3.040%	\$ 0.638	3.540%	\$ 0.743
N .E .B .F .	3.000%	\$ 0.630	3.000%	\$ 0.630	3.000%	\$ 0.630
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.381%	\$ 0.500
Annuity	4.762%	\$ 1.000	4.762%	\$ 1.000	4.762%	\$ 1.000
HRA	11.905%	\$ 2.500	11.905%	\$ 2.500	11.905%	\$ 2.500
DSP Percentage	20.650%	\$ 4.337	20.650%	\$ 4.337	20.650%	\$ 4.337
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.298	1.420%	\$ 0.298	1.420%	\$ 0.298
Supplemental Disability	0.300%	\$ 0.063	0.300%	\$ 0.063	0.300%	\$ 0.063
Total Rate For Benefits	94.121%	\$ 19.765	96.502%	\$ 20.265	101.764%	\$ 21.370
Total Cost Per Hour		\$ 40.765		\$ 41.265		\$ 42.370

Prevailing Rate Package for Inside Wireman 3rd year Apprentice OT Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
OT Rate	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50
Hourly Rate	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00
	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.053	0.250%	\$ 0.053	0.250%	\$ 0.053
Legal Services Plan	0.150%	\$ 0.032	0.150%	\$ 0.032	0.150%	\$ 0.032
Apprentice Percentage	2.500%	\$ 0.525	2.500%	\$ 0.525	2.500%	\$ 0.525
Apprentice Hourly	3.762%	0.79	3.762%	0.79	3.762%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.566	12.220%	\$ 2.566	12.220%	\$ 2.566
P H B P -- Medical	24.210%	\$ 5.084	24.210%	\$ 5.084	24.210%	\$ 5.084
P H B P -- Medical	5.952%	\$ 1.250	8.333%	\$ 1.750	10.714%	\$ 2.250
Dental Plan	3.040%	\$ 0.638	3.040%	\$ 0.638	3.540%	\$ 0.743
N .E .B .F .	3.000%	\$ 0.945	3.000%	\$ 0.945	3.000%	\$ 0.945
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.381%	\$ 0.500
Annuity	4.762%	\$ 1.000	4.762%	\$ 1.000	4.762%	\$ 1.000
HRA	11.905%	\$ 2.500	11.905%	\$ 2.500	11.905%	\$ 2.500
DSP Percentage	20.650%	\$ 6.505	20.650%	\$ 6.505	20.650%	\$ 6.505
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.298	1.420%	\$ 0.298	1.420%	\$ 0.298
Supplemental Disability	0.300%	\$ 0.095	0.300%	\$ 0.095	0.300%	\$ 0.095
Total Rate For Benefits	94.121%	\$ 22.280	96.502%	\$ 22.780	101.764%	\$ 23.885
Total Cost Per Hour		\$ 53.780		\$ 54.280		\$ 55.385

Prevailing Rate Package for Inside Wireman 4th year Apprentice Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 22.50	22.50	\$ 22.50	22.50	\$ 22.50	22.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.056	0.250%	\$ 0.056	0.250%	\$ 0.056
Legal Services Plan	0.150%	\$ 0.034	0.150%	\$ 0.034	0.150%	\$ 0.034
Apprentice Percentage	2.500%	\$ 0.563	2.500%	\$ 0.563	2.500%	\$ 0.563
Apprentice Hourly	3.511%	0.79	3.511%	0.79	3.511%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.750	12.220%	\$ 2.750	12.220%	\$ 2.750
P H B P -- Medical	24.210%	\$ 5.447	24.210%	\$ 5.447	24.210%	\$ 5.447
P H B P -- Medical	5.556%	\$ 1.250	7.778%	\$ 1.750	10.000%	\$ 2.250
Dental Plan	3.040%	\$ 0.684	3.040%	\$ 0.684	3.540%	\$ 0.797
N .E .B .F .	3.000%	\$ 0.675	3.000%	\$ 0.675	3.000%	\$ 0.675
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.222%	\$ 0.500
Annuity	4.444%	\$ 1.000	4.444%	\$ 1.000	4.444%	\$ 1.000
HRA	11.111%	\$ 2.500	11.111%	\$ 2.500	11.111%	\$ 2.500
DSP Percentage	20.650%	\$ 4.646	20.650%	\$ 4.646	20.650%	\$ 4.646
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.320	1.420%	\$ 0.320	1.420%	\$ 0.320
Supplemental Disability	0.300%	\$ 0.068	0.300%	\$ 0.068	0.300%	\$ 0.068
Total Rate For Benefits	92.362%	\$ 20.782	94.584%	\$ 21.282	99.529%	\$ 22.394
Total Cost Per Hour		\$ 43.282		\$ 43.782		\$ 44.894

Prevailing Rate Package for Inside Wireman 4th year Apprentice OT Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 33.75	\$ 33.75	\$ 33.75	\$ 33.75	\$ 33.75	\$ 33.75
Hourly Rate	\$ 22.50	22.50	\$ 22.50	22.50	\$ 22.50	22.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.056	0.250%	\$ 0.056	0.250%	\$ 0.056
Legal Services Plan	0.150%	\$ 0.034	0.150%	\$ 0.034	0.150%	\$ 0.034
Apprentice Percentage	2.500%	\$ 0.563	2.500%	\$ 0.563	2.500%	\$ 0.563
Apprentice Hourly	3.511%	0.79	3.511%	0.79	3.511%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.750	12.220%	\$ 2.750	12.220%	\$ 2.750
P H B P -- Medical	24.210%	\$ 5.447	24.210%	\$ 5.447	24.210%	\$ 5.447
P H B P -- Medical	5.556%	\$ 1.250	7.778%	\$ 1.750	10.000%	\$ 2.250
Dental Plan	3.040%	\$ 0.684	3.040%	\$ 0.684	3.540%	\$ 0.797
N .E .B .F .	3.000%	\$ 1.013	3.000%	\$ 1.013	3.000%	\$ 1.013
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.222%	\$ 0.500
Annuity	4.444%	\$ 1.000	4.444%	\$ 1.000	4.444%	\$ 1.000
HRA	11.111%	\$ 2.500	11.111%	\$ 2.500	11.111%	\$ 2.500
DSP Percentage	20.650%	\$ 6.969	20.650%	\$ 6.969	20.650%	\$ 6.969
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.320	1.420%	\$ 0.320	1.420%	\$ 0.320
Supplemental Disability	0.300%	\$ 0.101	0.300%	\$ 0.101	0.300%	\$ 0.101
Total Rate For Benefits	92.362%	\$ 23.476	94.584%	\$ 23.976	99.529%	\$ 25.088
Total Cost Per Hour		\$ 57.226		\$ 57.726		\$ 58.838

Prevailing Rate Package for 1st Term 1st Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 17.50	17.50	\$ 17.50	17.50	\$ 17.50	17.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.044	0.250%	\$ 0.044	0.250%	\$ 0.044
Legal Services Plan	0.150%	\$ 0.026	0.150%	\$ 0.026	0.150%	\$ 0.026
Apprentice Percentage	2.500%	\$ 0.438	2.500%	\$ 0.438	2.500%	\$ 0.438
Apprentice Hourly	4.514%	0.79	4.514%	0.79	4.514%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.139	12.220%	\$ 2.139	12.220%	\$ 2.139
P H B P -- Medical	24.210%	\$ 4.237	24.210%	\$ 4.237	24.210%	\$ 4.237
P H B P -- Medical	7.143%	\$ 1.250	10.000%	\$ 1.750	12.857%	\$ 2.250
Dental Plan	3.040%	\$ 0.532	3.040%	\$ 0.532	3.540%	\$ 0.620
N .E .B .F .	3.000%	\$ 0.525	3.000%	\$ 0.525	3.000%	\$ 0.525
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.857%	\$ 0.500
Annuity	5.714%	\$ 1.000	5.714%	\$ 1.000	5.714%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 3.614	20.650%	\$ 3.614	20.650%	\$ 3.614
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.249	1.420%	\$ 0.249	1.420%	\$ 0.249
Supplemental Disability	0.300%	\$ 0.053	0.300%	\$ 0.053	0.300%	\$ 0.053
Total Rate For Benefits	85.111%	\$ 14.895	87.969%	\$ 15.395	94.183%	\$ 16.482
Total Cost Per Hour		\$ 32.395		\$ 32.895		\$ 33.982

Prevailing Rate Package for 1st Term 1st Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 26.25	\$ 26.25	\$ 26.25	\$ 26.25	\$ 26.25	\$ 26.25
Hourly Rate	\$ 17.50	\$ 17.50	\$ 17.50	\$ 17.50	\$ 17.50	\$ 17.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.044	0.250%	\$ 0.044	0.250%	\$ 0.044
Legal Services Plan	0.150%	\$ 0.026	0.150%	\$ 0.026	0.150%	\$ 0.026
Apprentice Percentage	2.500%	\$ 0.438	2.500%	\$ 0.438	2.500%	\$ 0.438
Apprentice Hourly	4.514%	0.79	4.514%	0.79	4.514%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.139	12.220%	\$ 2.139	12.220%	\$ 2.139
P H B P -- Medical	24.210%	\$ 4.237	24.210%	\$ 4.237	24.210%	\$ 4.237
P H B P -- Medical	7.143%	\$ 1.250	10.000%	\$ 1.750	12.857%	\$ 2.250
Dental Plan	3.040%	\$ 0.532	3.040%	\$ 0.532	3.540%	\$ 0.620
N .E .B .F .	3.000%	\$ 0.788	3.000%	\$ 0.788	3.000%	\$ 0.788
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.857%	\$ 0.500
Annuity	5.714%	\$ 1.000	5.714%	\$ 1.000	5.714%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 5.421	20.650%	\$ 5.421	20.650%	\$ 5.421
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.249	1.420%	\$ 0.249	1.420%	\$ 0.249
Supplemental Disability	0.300%	\$ 0.079	0.300%	\$ 0.079	0.300%	\$ 0.079
Total Rate For Benefits	85.111%	\$ 16.990	87.969%	\$ 17.490	94.183%	\$ 18.578
Total Cost Per Hour		\$ 43.240		\$ 43.740		\$ 44.828

Prevailing Rate Package for 2nd Term 1st Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 18.75	18.75	\$ 18.75	18.75	\$ 18.75	18.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.047	0.250%	\$ 0.047	0.250%	\$ 0.047
Legal Services Plan	0.150%	\$ 0.028	0.150%	\$ 0.028	0.150%	\$ 0.028
Apprentice Percentage	2.500%	\$ 0.469	2.500%	\$ 0.469	2.500%	\$ 0.469
Apprentice Hourly	4.213%	0.79	4.213%	0.79	4.213%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.291	12.220%	\$ 2.291	12.220%	\$ 2.291
P H B P -- Medical	24.210%	\$ 4.539	24.210%	\$ 4.539	24.210%	\$ 4.539
P H B P -- Medical	6.667%	\$ 1.250	9.333%	\$ 1.750	12.000%	\$ 2.250
Dental Plan	3.040%	\$ 0.570	3.040%	\$ 0.570	3.540%	\$ 0.664
N .E .B .F .	3.000%	\$ 0.563	3.000%	\$ 0.563	3.000%	\$ 0.563
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.667%	\$ 0.500
Annuity	5.333%	\$ 1.000	5.333%	\$ 1.000	5.333%	\$ 1.000
HRA	13.333%	\$ 2.500	13.333%	\$ 2.500	13.333%	\$ 2.500
DSP Percentage	20.650%	\$ 3.872	20.650%	\$ 3.872	20.650%	\$ 3.872
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.266	1.420%	\$ 0.266	1.420%	\$ 0.266
Supplemental Disability	0.300%	\$ 0.056	0.300%	\$ 0.056	0.300%	\$ 0.056
Total Rate For Benefits	97.287%	\$ 18.241	99.953%	\$ 18.741	105.787%	\$ 19.835
Total Cost Per Hour		\$ 36.991		\$ 37.491		\$ 38.585

Prevailing Rate Package for 2nd Term 1st Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 28.13	\$ 28.13	\$ 28.13	\$ 28.13	\$ 28.13	\$ 28.13
Hourly Rate	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75	\$ 18.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.047	0.250%	\$ 0.047	0.250%	\$ 0.047
Legal Services Plan	0.150%	\$ 0.028	0.150%	\$ 0.028	0.150%	\$ 0.028
Apprentice Percentage	2.500%	\$ 0.469	2.500%	\$ 0.469	2.500%	\$ 0.469
Apprentice Hourly	4.213%	\$ 0.79	4.213%	\$ 0.79	4.213%	\$ 0.79
P H B P -- Pension Trust	12.220%	\$ 2.291	12.220%	\$ 2.291	12.220%	\$ 2.291
P H B P -- Medical	24.210%	\$ 4.539	24.210%	\$ 4.539	24.210%	\$ 4.539
P H B P -- Medical	6.667%	\$ 1.250	9.333%	\$ 1.750	12.000%	\$ 2.250
Dental Plan	3.040%	\$ 0.570	3.040%	\$ 0.570	3.540%	\$ 0.664
N .E .B .F .	3.000%	\$ 0.844	3.000%	\$ 0.844	3.000%	\$ 0.844
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.667%	\$ 0.500
Annuity	5.333%	\$ 1.000	5.333%	\$ 1.000	5.333%	\$ 1.000
HRA	13.333%	\$ 2.500	13.333%	\$ 2.500	13.333%	\$ 2.500
DSP Percentage	20.650%	\$ 5.808	20.650%	\$ 5.808	20.650%	\$ 5.808
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.266	1.420%	\$ 0.266	1.420%	\$ 0.266
Supplemental Disability	0.300%	\$ 0.084	0.300%	\$ 0.084	0.300%	\$ 0.084
Total Rate For Benefits	97.287%	\$ 20.487	99.953%	\$ 20.987	105.787%	\$ 22.080
Total Cost Per Hour		\$ 48.612		\$ 49.112		\$ 50.205

Prevailing Rate Package for 3rd Term 1st Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 20.25	20.25	\$ 20.25	20.25	\$ 20.25	20.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.051	0.250%	\$ 0.051	0.250%	\$ 0.051
Legal Services Plan	0.150%	\$ 0.030	0.150%	\$ 0.030	0.150%	\$ 0.030
Apprentice Percentage	2.500%	\$ 0.506	2.500%	\$ 0.506	2.500%	\$ 0.506
Apprentice Hourly	3.901%	0.79	3.901%	0.79	3.901%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.475	12.220%	\$ 2.475	12.220%	\$ 2.475
P H B P -- Medical	24.210%	\$ 4.903	24.210%	\$ 4.903	24.210%	\$ 4.903
P H B P -- Medical	6.173%	\$ 1.250	8.642%	\$ 1.750	11.111%	\$ 2.250
Dental Plan	3.040%	\$ 0.616	3.040%	\$ 0.616	3.540%	\$ 0.717
N .E .B .F .	3.000%	\$ 0.608	3.000%	\$ 0.608	3.000%	\$ 0.608
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.469%	\$ 0.500
Annuity	4.938%	\$ 1.000	4.938%	\$ 1.000	4.938%	\$ 1.000
HRA	12.346%	\$ 2.500	12.346%	\$ 2.500	12.346%	\$ 2.500
DSP Percentage	20.650%	\$ 4.182	20.650%	\$ 4.182	20.650%	\$ 4.182
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.288	1.420%	\$ 0.288	1.420%	\$ 0.288
Supplemental Disability	0.300%	\$ 0.061	0.300%	\$ 0.061	0.300%	\$ 0.061
Total Rate For Benefits	95.098%	\$ 19.257	97.567%	\$ 19.757	103.005%	\$ 20.859
Total Cost Per Hour		\$ 39.507		\$ 40.007		\$ 41.109

Prevailing Rate Package for 3rd Term 1st Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 30.38	\$ 30.38	\$ 30.38	\$ 30.38	\$ 30.38	\$ 30.38
Hourly Rate	\$ 20.25	\$ 20.25	\$ 20.25	\$ 20.25	\$ 20.25	\$ 20.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.051	0.250%	\$ 0.051	0.250%	\$ 0.051
Legal Services Plan	0.150%	\$ 0.030	0.150%	\$ 0.030	0.150%	\$ 0.030
Apprentice Percentage	2.500%	\$ 0.506	2.500%	\$ 0.506	2.500%	\$ 0.506
Apprentice Hourly	3.901%	0.79	3.901%	0.79	3.901%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.475	12.220%	\$ 2.475	12.220%	\$ 2.475
P H B P -- Medical	24.210%	\$ 4.903	24.210%	\$ 4.903	24.210%	\$ 4.903
P H B P -- Medical	6.173%	\$ 1.250	8.642%	\$ 1.750	11.111%	\$ 2.250
Dental Plan	3.040%	\$ 0.616	3.040%	\$ 0.616	3.540%	\$ 0.717
N .E .B .F .	3.000%	\$ 0.911	3.000%	\$ 0.911	3.000%	\$ 0.911
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.469%	\$ 0.500
Annuity	4.938%	\$ 1.000	4.938%	\$ 1.000	4.938%	\$ 1.000
HRA	12.346%	\$ 2.500	12.346%	\$ 2.500	12.346%	\$ 2.500
DSP Percentage	20.650%	\$ 6.272	20.650%	\$ 6.272	20.650%	\$ 6.272
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.288	1.420%	\$ 0.288	1.420%	\$ 0.288
Supplemental Disability	0.300%	\$ 0.091	0.300%	\$ 0.091	0.300%	\$ 0.091
Total Rate For Benefits	95.098%	\$ 21.682	97.567%	\$ 22.182	103.005%	\$ 23.284
Total Cost Per Hour		\$ 52.057		\$ 52.557		\$ 53.659

Prevailing Rate Package for 4th Term 1st Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
Hourly Rate	\$ 21.75	21.75	\$ 21.75	21.75	\$ 21.75	21.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.054	0.250%	\$ 0.054	0.250%	\$ 0.054
Legal Services Plan	0.150%	\$ 0.033	0.150%	\$ 0.033	0.150%	\$ 0.033
Apprentice Percentage	2.500%	\$ 0.544	2.500%	\$ 0.544	2.500%	\$ 0.544
Apprentice Hourly	3.632%	0.79	3.632%	0.79	3.632%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.658	12.220%	\$ 2.658	12.220%	\$ 2.658
P H B P -- Medical	24.210%	\$ 5.266	24.210%	\$ 5.266	24.210%	\$ 5.266
P H B P -- Medical	5.747%	\$ 1.250	8.046%	\$ 1.750	10.345%	\$ 2.250
Dental Plan	3.040%	\$ 0.661	3.040%	\$ 0.661	3.540%	\$ 0.770
N .E .B .F .	3.000%	\$ 0.653	3.000%	\$ 0.653	3.000%	\$ 0.653
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.299%	\$ 0.500
Annuity	4.598%	\$ 1.000	4.598%	\$ 1.000	4.598%	\$ 1.000
HRA	11.494%	\$ 2.500	11.494%	\$ 2.500	11.494%	\$ 2.500
DSP Percentage	20.650%	\$ 4.491	20.650%	\$ 4.491	20.650%	\$ 4.491
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.309	1.420%	\$ 0.309	1.420%	\$ 0.309
Supplemental Disability	0.300%	\$ 0.065	0.300%	\$ 0.065	0.300%	\$ 0.065
Total Rate For Benefits	93.211%	\$ 20.273	95.510%	\$ 20.773	100.608%	\$ 21.882
Total Cost Per Hour		\$ 42.023		\$ 42.523		\$ 43.632

Prevailing Rate Package for 4th Term 1st Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 32.63	\$ 32.63	\$ 32.63	\$ 32.63	\$ 32.63	\$ 32.63
Hourly Rate	\$ 21.75	21.75	\$ 21.75	21.75	\$ 21.75	21.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.054	0.250%	\$ 0.054	0.250%	\$ 0.054
Legal Services Plan	0.150%	\$ 0.033	0.150%	\$ 0.033	0.150%	\$ 0.033
Apprentice Percentage	2.500%	\$ 0.544	2.500%	\$ 0.544	2.500%	\$ 0.544
Apprentice Hourly	3.632%	0.79	3.632%	0.79	3.632%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.658	12.220%	\$ 2.658	12.220%	\$ 2.658
P H B P -- Medical	24.210%	\$ 5.266	24.210%	\$ 5.266	24.210%	\$ 5.266
P H B P -- Medical	5.747%	\$ 1.250	8.046%	\$ 1.750	10.345%	\$ 2.250
Dental Plan	3.040%	\$ 0.661	3.040%	\$ 0.661	3.540%	\$ 0.770
N .E .B .F .	3.000%	\$ 0.979	3.000%	\$ 0.979	3.000%	\$ 0.979
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.299%	\$ 0.500
Annuity	4.598%	\$ 1.000	4.598%	\$ 1.000	4.598%	\$ 1.000
HRA	11.494%	\$ 2.500	11.494%	\$ 2.500	11.494%	\$ 2.500
DSP Percentage	20.650%	\$ 6.737	20.650%	\$ 6.737	20.650%	\$ 6.737
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.309	1.420%	\$ 0.309	1.420%	\$ 0.309
Supplemental Disability	0.300%	\$ 0.098	0.300%	\$ 0.098	0.300%	\$ 0.098
Total Rate For Benefits	93.211%	\$ 22.878	95.510%	\$ 23.378	100.608%	\$ 24.487
Total Cost Per Hour		\$ 55.503		\$ 56.003		\$ 57.112

Prevailing Rate Package for 1st Term 2nd Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 18.00	18.00	\$ 18.00	18.00	\$ 18.00	18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.045	0.250%	\$ 0.045	0.250%	\$ 0.045
Legal Services Plan	0.150%	\$ 0.027	0.150%	\$ 0.027	0.150%	\$ 0.027
Apprentice Percentage	2.500%	\$ 0.450	2.500%	\$ 0.450	2.500%	\$ 0.450
Apprentice Hourly	4.389%	0.79	4.389%	0.79	4.389%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.200	12.220%	\$ 2.200	12.220%	\$ 2.200
P H B P -- Medical	24.210%	\$ 4.358	24.210%	\$ 4.358	24.210%	\$ 4.358
P H B P -- Medical	6.944%	\$ 1.250	9.722%	\$ 1.750	12.500%	\$ 2.250
Dental Plan	3.040%	\$ 0.547	3.040%	\$ 0.547	3.540%	\$ 0.637
N .E .B .F .	3.000%	\$ 0.540	3.000%	\$ 0.540	3.000%	\$ 0.540
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.778%	\$ 0.500
Annuity	5.556%	\$ 1.000	5.556%	\$ 1.000	5.556%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 3.717	20.650%	\$ 3.717	20.650%	\$ 3.717
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.256	1.420%	\$ 0.256	1.420%	\$ 0.256
Supplemental Disability	0.300%	\$ 0.054	0.300%	\$ 0.054	0.300%	\$ 0.054
Total Rate For Benefits	84.629%	\$ 15.233	87.407%	\$ 15.733	93.462%	\$ 16.823
Total Cost Per Hour		\$ 33.233		\$ 33.733		\$ 34.823

Prevailing Rate Package for 1st Term 2nd Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00	\$ 27.00
Hourly Rate	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00	\$ 18.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.045	0.250%	\$ 0.045	0.250%	\$ 0.045
Legal Services Plan	0.150%	\$ 0.027	0.150%	\$ 0.027	0.150%	\$ 0.027
Apprentice Percentage	2.500%	\$ 0.450	2.500%	\$ 0.450	2.500%	\$ 0.450
Apprentice Hourly	4.389%	0.79	4.389%	0.79	4.389%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.200	12.220%	\$ 2.200	12.220%	\$ 2.200
P H B P -- Medical	24.210%	\$ 4.358	24.210%	\$ 4.358	24.210%	\$ 4.358
P H B P -- Medical	6.944%	\$ 1.250	9.722%	\$ 1.750	12.500%	\$ 2.250
Dental Plan	3.040%	\$ 0.547	3.040%	\$ 0.547	3.540%	\$ 0.637
N .E .B .F .	3.000%	\$ 0.810	3.000%	\$ 0.810	3.000%	\$ 0.810
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.778%	\$ 0.500
Annuity	5.556%	\$ 1.000	5.556%	\$ 1.000	5.556%	\$ 1.000
HRA	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
DSP Percentage	20.650%	\$ 5.576	20.650%	\$ 5.576	20.650%	\$ 5.576
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.256	1.420%	\$ 0.256	1.420%	\$ 0.256
Supplemental Disability	0.300%	\$ 0.081	0.300%	\$ 0.081	0.300%	\$ 0.081
Total Rate For Benefits	84.629%	\$ 17.389	87.407%	\$ 17.889	93.462%	\$ 18.979
Total Cost Per Hour		\$ 44.389		\$ 44.889		\$ 45.979

Prevailing Rate Package for 2nd Term 2nd Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 19.50	19.50	\$ 19.50	19.50	\$ 19.50	19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.049	0.250%	\$ 0.049	0.250%	\$ 0.049
Legal Services Plan	0.150%	\$ 0.029	0.150%	\$ 0.029	0.150%	\$ 0.029
Apprentice Percentage	2.500%	\$ 0.488	2.500%	\$ 0.488	2.500%	\$ 0.488
Apprentice Hourly	4.051%	0.79	4.051%	0.79	4.051%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.383	12.220%	\$ 2.383	12.220%	\$ 2.383
P H B P -- Medical	24.210%	\$ 4.721	24.210%	\$ 4.721	24.210%	\$ 4.721
P H B P -- Medical	6.410%	\$ 1.250	8.974%	\$ 1.750	11.538%	\$ 2.250
Dental Plan	3.040%	\$ 0.593	3.040%	\$ 0.593	3.540%	\$ 0.690
N .E .B .F .	3.000%	\$ 0.585	3.000%	\$ 0.585	3.000%	\$ 0.585
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.564%	\$ 0.500
Annuity	5.128%	\$ 1.000	5.128%	\$ 1.000	5.128%	\$ 1.000
HRA	12.821%	\$ 2.500	12.821%	\$ 2.500	12.821%	\$ 2.500
DSP Percentage	20.650%	\$ 4.027	20.650%	\$ 4.027	20.650%	\$ 4.027
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.277	1.420%	\$ 0.277	1.420%	\$ 0.277
Supplemental Disability	0.300%	\$ 0.059	0.300%	\$ 0.059	0.300%	\$ 0.059
Total Rate For Benefits	96.150%	\$ 18.749	98.714%	\$ 19.249	104.343%	\$ 20.347
Total Cost Per Hour		\$ 38.249		\$ 38.749		\$ 39.847

Prevailing Rate Package for 2nd Term 2nd Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25	\$ 29.25
Hourly Rate	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50	\$ 19.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.049	0.250%	\$ 0.049	0.250%	\$ 0.049
Legal Services Plan	0.150%	\$ 0.029	0.150%	\$ 0.029	0.150%	\$ 0.029
Apprentice Percentage	2.500%	\$ 0.488	2.500%	\$ 0.488	2.500%	\$ 0.488
Apprentice Hourly	4.051%	0.79	4.051%	0.79	4.051%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.383	12.220%	\$ 2.383	12.220%	\$ 2.383
P H B P -- Medical	24.210%	\$ 4.721	24.210%	\$ 4.721	24.210%	\$ 4.721
P H B P -- Medical	6.410%	\$ 1.250	8.974%	\$ 1.750	11.538%	\$ 2.250
Dental Plan	3.040%	\$ 0.593	3.040%	\$ 0.593	3.540%	\$ 0.690
N .E .B .F .	3.000%	\$ 0.878	3.000%	\$ 0.878	3.000%	\$ 0.878
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.564%	\$ 0.500
Annuity	5.128%	\$ 1.000	5.128%	\$ 1.000	5.128%	\$ 1.000
HRA	12.821%	\$ 2.500	12.821%	\$ 2.500	12.821%	\$ 2.500
DSP Percentage	20.650%	\$ 6.040	20.650%	\$ 6.040	20.650%	\$ 6.040
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.277	1.420%	\$ 0.277	1.420%	\$ 0.277
Supplemental Disability	0.300%	\$ 0.088	0.300%	\$ 0.088	0.300%	\$ 0.088
Total Rate For Benefits	96.150%	\$ 21.084	98.714%	\$ 21.584	104.343%	\$ 22.682
Total Cost Per Hour		\$ 50.334		\$ 50.834		\$ 51.932

Prevailing Rate Package for 3rd Term 2nd Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014
Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
Hourly Rate	\$ 21.00	21.00	\$ 21.00	21.00	\$ 21.00	21.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.053	0.250%	\$ 0.053	0.250%	\$ 0.053
Legal Services Plan	0.150%	\$ 0.032	0.150%	\$ 0.032	0.150%	\$ 0.032
Apprentice Percentage	2.500%	\$ 0.525	2.500%	\$ 0.525	2.500%	\$ 0.525
Apprentice Hourly	3.762%	0.79	3.762%	0.79	3.762%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.566	12.220%	\$ 2.566	12.220%	\$ 2.566
P H B P -- Medical	24.210%	\$ 5.084	24.210%	\$ 5.084	24.210%	\$ 5.084
P H B P -- Medical	5.952%	\$ 1.250	8.333%	\$ 1.750	10.714%	\$ 2.250
Dental Plan	3.040%	\$ 0.638	3.040%	\$ 0.638	3.540%	\$ 0.743
N .E .B .F .	3.000%	\$ 0.630	3.000%	\$ 0.630	3.000%	\$ 0.630
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.381%	\$ 0.500
Annuity	4.762%	\$ 1.000	4.762%	\$ 1.000	4.762%	\$ 1.000
HRA	11.905%	\$ 2.500	11.905%	\$ 2.500	11.905%	\$ 2.500
DSP Percentage	20.650%	\$ 4.337	20.650%	\$ 4.337	20.650%	\$ 4.337
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.298	1.420%	\$ 0.298	1.420%	\$ 0.298
Supplemental Disability	0.300%	\$ 0.063	0.300%	\$ 0.063	0.300%	\$ 0.063
Total Rate For Benefits	94.121%	\$ 19.765	96.502%	\$ 20.265	101.764%	\$ 21.370
Total Cost Per Hour		\$ 40.765		\$ 41.265		\$ 42.370

Prevailing Rate Package for 3rd Term 2nd Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

Prevailing Wage Chart	4/15/26 (at 3:31pm)	4/15/26 (at 3:31pm)	4/14/27 (at 3:31pm)	4/14/27 (at 3:31pm)	4/12/28 (at 3:31pm)	4/12/28 (at 3:31pm)
OT Rate	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50	\$ 31.50
Hourly Rate	\$ 21.00	21.00	\$ 21.00	21.00	\$ 21.00	21.00
	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.053	0.250%	\$ 0.053	0.250%	\$ 0.053
Legal Services Plan	0.150%	\$ 0.032	0.150%	\$ 0.032	0.150%	\$ 0.032
Apprentice Percentage	2.500%	\$ 0.525	2.500%	\$ 0.525	2.500%	\$ 0.525
Apprentice Hourly	3.762%	0.79	3.762%	0.79	3.762%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.566	12.220%	\$ 2.566	12.220%	\$ 2.566
P H B P -- Medical	24.210%	\$ 5.084	24.210%	\$ 5.084	24.210%	\$ 5.084
P H B P -- Medical	5.952%	\$ 1.250	8.333%	\$ 1.750	10.714%	\$ 2.250
Dental Plan	3.040%	\$ 0.638	3.040%	\$ 0.638	3.540%	\$ 0.743
N .E .B .F .	3.000%	\$ 0.945	3.000%	\$ 0.945	3.000%	\$ 0.945
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.381%	\$ 0.500
Annuity	4.762%	\$ 1.000	4.762%	\$ 1.000	4.762%	\$ 1.000
HRA	11.905%	\$ 2.500	11.905%	\$ 2.500	11.905%	\$ 2.500
DSP Percentage	20.650%	\$ 6.505	20.650%	\$ 6.505	20.650%	\$ 6.505
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.298	1.420%	\$ 0.298	1.420%	\$ 0.298
Supplemental Disability	0.300%	\$ 0.095	0.300%	\$ 0.095	0.300%	\$ 0.095
Total Rate For Benefits	94.121%	\$ 22.280	96.502%	\$ 22.780	101.764%	\$ 23.885
Total Cost Per Hour		\$ 53.780		\$ 54.280		\$ 55.385

Prevailing Rate Package for 4th Term 2nd Half M Helper Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
Hourly Rate	\$ 24.25	24.25	\$ 24.25	24.25	\$ 24.25	24.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.061	0.250%	\$ 0.061	0.250%	\$ 0.061
Legal Services Plan	0.150%	\$ 0.036	0.150%	\$ 0.036	0.150%	\$ 0.036
Apprentice Percentage	2.500%	\$ 0.606	2.500%	\$ 0.606	2.500%	\$ 0.606
Apprentice Hourly	3.258%	0.79	3.258%	0.79	3.258%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.963	12.220%	\$ 2.963	12.220%	\$ 2.963
P H B P -- Medical	24.210%	\$ 5.871	24.210%	\$ 5.871	24.210%	\$ 5.871
P H B P -- Medical	5.155%	\$ 1.250	7.216%	\$ 1.750	9.278%	\$ 2.250
Dental Plan	3.040%	\$ 0.737	3.040%	\$ 0.737	3.540%	\$ 0.858
N .E .B .F .	3.000%	\$ 0.728	3.000%	\$ 0.728	3.000%	\$ 0.728
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.062%	\$ 0.500
Annuity	4.124%	\$ 1.000	4.124%	\$ 1.000	4.124%	\$ 1.000
HRA	10.309%	\$ 2.500	10.309%	\$ 2.500	10.309%	\$ 2.500
DSP Percentage	20.650%	\$ 5.008	20.650%	\$ 5.008	20.650%	\$ 5.008
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.344	1.420%	\$ 0.344	1.420%	\$ 0.344
Supplemental Disability	0.300%	\$ 0.073	0.300%	\$ 0.073	0.300%	\$ 0.073
Total Rate For Benefits	90.585%	\$ 21.967	92.647%	\$ 22.467	97.271%	\$ 23.588
Total Cost Per Hour		\$ 46.217		\$ 46.717		\$ 47.838

Prevailing Rate Package for 4th Term 2nd Half M Helper OT Wage and Benefits for those accepted into the program after 4/23/2014

Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/15/2026 (at 3:31 p.m.) to 04/11/2029 (at 3:30 p.m.)

<u>Prevailing Wage Chart</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/15/26 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/14/27 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>	<u>4/12/28 (at 3:31pm)</u>
OT Rate	\$ 36.38	\$ 36.38	\$ 36.38	\$ 36.38	\$ 36.38	\$ 36.38
Hourly Rate	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.250%	\$ 0.061	0.250%	\$ 0.061	0.250%	\$ 0.061
Legal Services Plan	0.150%	\$ 0.036	0.150%	\$ 0.036	0.150%	\$ 0.036
Apprentice Percentage	2.500%	\$ 0.606	2.500%	\$ 0.606	2.500%	\$ 0.606
Apprentice Hourly	3.258%	0.79	3.258%	0.79	3.258%	0.79
P H B P -- Pension Trust	12.220%	\$ 2.963	12.220%	\$ 2.963	12.220%	\$ 2.963
P H B P -- Medical	24.210%	\$ 5.871	24.210%	\$ 5.871	24.210%	\$ 5.871
P H B P -- Medical	5.155%	\$ 1.250	7.216%	\$ 1.750	9.278%	\$ 2.250
Dental Plan	3.040%	\$ 0.737	3.040%	\$ 0.737	3.540%	\$ 0.858
N .E .B .F .	3.000%	\$ 1.091	3.000%	\$ 1.091	3.000%	\$ 1.091
N.E.I.B.	0.000%	\$ -	0.000%	\$ -	2.062%	\$ 0.500
Annuity	4.124%	\$ 1.000	4.124%	\$ 1.000	4.124%	\$ 1.000
HRA	10.309%	\$ 2.500	10.309%	\$ 2.500	10.309%	\$ 2.500
DSP Percentage	20.650%	\$ 7.511	20.650%	\$ 7.511	20.650%	\$ 7.511
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.420%	\$ 0.344	1.420%	\$ 0.344	1.420%	\$ 0.344
Supplemental Disability	0.300%	\$ 0.109	0.300%	\$ 0.109	0.300%	\$ 0.109
Total Rate For Benefits	90.585%	\$ 24.871	92.647%	\$ 25.371	97.271%	\$ 26.492
Total Cost Per Hour		\$ 61.246		\$ 61.746		\$ 62.867