

2026 Benefit Chart - NYC

Payroll Changes Effective 12/31/2025, 4:01 P.M., week ending January 7, 2026 wk #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSEMENT ACCOUNT	E & C	NEBF/NEIB	EESISP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE/ ANNUITY
"A" Journeypersons CA Payroll	\$62.00	2.25% of standard-gross wages	39.45% of standard-gross wages + \$10.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.33% ** of total-gross wages	\$3.50 per clock hr. + %****
Temporary Light & Power LX Payroll	\$62.00	N/A	N/A	N/A	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of total-gross wages + \$0.50 per clock hr.	7.345% ** of total-gross wages	\$3.50 per clock hr.
"M" & "MJ" Journeypersons VO Payroll	"MJ" \$27.50 "MJ" **** MJ-1 \$27.50 MJ-2 \$28.50 MJ-3 \$30.50 MJ-4 \$33.50 \$33.50 MJ-5 \$36.50 MJ-6 \$43.50	.15% of standard-gross wages	22.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$5.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21% ** of total-gross wages	%****
"A" Apprentices 1-4 "M" Helpers 1-4 PR Payroll	¹ \$18.50 ² \$20.50 ³ \$22.50 ⁴ \$25.50	.15% of standard-gross wages	20.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	\$2.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21% ** of total-gross wages	%****
ADM AF Payroll	0% Increase	"0"	37.61%* of standard-gross wages + \$3.45 per clock hr.	4.14%* of standard-gross wages	\$1.50 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$10.75 +24 months-\$13.75 +36 months-\$17.75	1.02%* of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	.73% ** of total-gross wages	N/A
Expeditors XP Payroll	\$35.86	.25% of standard-gross wages	42.43%*** of standard-gross wages + \$3.95 per clock hr.	4.14%*** of standard-gross wages	\$1.00 per clock hr. Over 5 yrs with Election + 15% of standard-gross wages	\$25.00 per day	\$21.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.21% ** of total-gross wages	%****
Expeditor Helper 1	\$20.17										
Expeditor Helper 2	\$23.35	.25% of standard-gross wages	42.43%*** of standard-gross wages + \$3.95 per clock hr.	4.14%*** of standard-gross wages	\$1.00 per clock hr.	\$15.50 per day	\$21.00 per day	1.053%*** of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.21% ** of total-gross wages	%****
Expeditor Helper 3 XP Payroll	\$25.47										

* Paid on a weekly standard-gross wage up to \$2,130.00
 ** EESISP, subject to Trustee changes.
 *** Paid on a weekly standard-gross wage up to \$1,703.35
 **** NYECA 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%
 ***** "M" Division "MJ - 1-6" rates effective June 1, 2025
 The new NEIB is to be reported with the NEBF benefit, if applicable.