ELECTRICAL EMPLOYERS SELF INSURANCE SAFETY PLAN

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October 2026

RE: NYC Employers, NYS Paid Family Leave Deduction Rate Changes, Effective Week 44 of 2026

Dear Employer,

Please be advised that the weekly **NYS Paid Family Leave (PFL) payroll deduction rates** will be updated effective **Week 44, week ending date of November 4, 2026**.

The updated weekly deduction amounts are for those **"A" rated Journeypersons and all ADM employees receiving the "A" rate of pay or higher, who are subject to the NYSPFL deduction**. The weekly deduction amount will increase from **$8.50 per week to $9.50 per week.**

Please update your payroll systems to reflect the revised deduction beginning on **Week 44 (week ending November 4, 2026),** for those members subject to the NYSPFL deduction.

Effective January 2027, the NYSPFL payroll deduction will be calculated at 0.452% of each participant's gross wages per pay period as per the NYS Paid Family Leave law. Additional information will be provided during December 2026.

All other deduction rates will remain unchanged.

If you have any questions regarding this change, please contact James Passanante at (718) 591-2000, Ext. 1304. Thank you for your prompt attention to this matter.

Sincerely,
Electrical Employers Self Insurance Safety Plan