



ELECTRICAL EMPLOYERS SELF INSURANCE SAFETY PLAN

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2800 • FAX: (718) 591-0533 • www.jibei.org

Dennis McGinn
Director

HARRY VAN ARSDALE JR.
Founder

HUMBERTO J. RESTREPO
Chairman, Joint Industry Board
of the Electrical Industry

CORNELIUS SKEAHAN
Safety Director

CHRISTINA A. SESSA
Counsel

Executive Committee
ROBERT SAVILLE
Chairman
STEPHEN GIANOTTI
Vice-Chairman
KRISTINE DeNAPOLI
Treasurer
SUSAN PASCALE
Secretary

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RICHARD LOMLER
DAVID PARKER
SUSAN PASCALE
HERB ROCCHI
MARTIN ROSTOWSKY
ALEX SAMILENKO
ROBERT SAVILLE
HAL SOKOLOFF

Re: New York State Paid Family Leave Benefits

August 26, 2026

Dear Member:

We are writing to remind you of the availability of New York State **Paid Family Leave ("NY PFL")** benefits through the Electrical Employers Self Insurance Safety Plan ("EESISP"). NY PFL provides eligible employees with job-protected, paid leave for qualifying reasons, including bonding with a newly born, adopted, or fostered child; or caring for a family member with a serious health condition; or assisting loved ones when a family member is deployed abroad on active military service.

Please be advised that important new eligibility and notice criteria **immediately** apply when requesting this benefit through EESISP. These new eligibility requirements remain less stringent than required under New York State law to receive the benefit.

Eligibility. To be eligible for NY PFL through EESISP, you must have worked **26 consecutive weeks** and at least **728 hours** immediately preceding the need for the requested leave. Members who do not satisfy these requirements immediately before the requested leave may not be eligible for NY PFL benefits for that leave request.

15 Calendar Days' Notice of Foreseeable Leave. If the need for leave is foreseeable, you are also required to provide at least **15 calendar days' advance notice to your employer** before the requested leave is scheduled to begin. If the need for leave is not foreseeable, you should provide notice as soon as practicable. Failure to provide timely notice may delay or affect the processing of your request.

Members seeking NY PFL should submit the required claim forms and supporting documentation to EESISP. Please review all forms carefully and provide complete and accurate information so that your request can be evaluated promptly.

If you have questions about NY PFL benefits, eligibility, or the documentation required for a leave request, please contact EESISP at (718) 591-2000, ext. 1273 or pflclaims@jibei.com for further guidance.

Sincerely,

The Joint Industry Board of the Electrical Industry



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CORNELIUS SKEAHAN
Safety Director

RE: New York State Paid Family Leave Benefits

CHRISTINA A. SESSA
Counsel

Dear Employer:

Executive Committee

ROBERT SAVILLE
Chairman
STEPHEN GIANOTTI
Vice-Chairman
KRISTINE DeNAPOLI
Treasurer
SUSAN PASCALE
Secretary

Please be advised that a notice has been mailed to participants outlining important new eligibility requirements and criteria that immediately apply when requesting this benefit through EESISP. These updated requirements remain less stringent than those required under New York State law to receive the benefit.

Please refer to the enclosed attachment, which was mailed to participants.

Trustees

CHRISTINE ABREU
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