

Salary Deductions Chart	
1	10%
2	20%
3	30%
4	40%
5	50%
6	60%
7	70%
8	80%
9	90%
10	100%

Effective Week Ending July 15, 2026 - Week #28

		NYC "A" Journey- persons	NYC ADM "A" Rate & above	NYC "M" & "MIJ"	NYC ADM Below "A" Rate	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A" Apprentices & "M" Helpers	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	\$8.50 per week		\$4.25 per week				\$2.70 per week	\$8.50 per week		\$4.25 per week	\$2.70 per week	\$8.50 per week
	L.U. #3 Dues Assessment	2.25%	N/A	N/A	N/A	N/A	N/A	N/A	2.25%	2.25%	N/A	N/A	2.25%
	E&C Tuition Loan Repayment	AS NECESSARY											SEE "A" JOURNEY- PERSONS
	IBEW PAC	\$0.05 per clock hour - OPTIONAL, AS ELECTED											
PAYABLE TO EMPPOWER	Mandatory 401k Deferral	1%*	1%*	1%*	1%*	1%*	optional	1%* 3 rd & 4 th YEAR	1%*	1%*	1%*	1%*	1%*
	401k Loan Repayment	AS NECESSARY											SEE "A" JOURNEY- PERSONS
*1 % of total gross wages is mandatory/can be increased at employees' option up to IRS limits													