Salary Deductions Chart

Effective Week Ending November 4, 2026 - Week #44

		NYC "A" Journey-persons	NYC ADM "A" Rate & above	NYC "M" & "MIJ"	NYC ADM Below "A" Rate	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A" Apprentices, "M" Helpers & Expeditor Helpers	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC Temporary Lighting	WP Temporary Lighting
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	**$9.50** per week		$4.25 per week				$2.70 per week	**$9.50** per week	**$8.75** per week	$4.25 per week	$2.70 per week	**$9.50** per week	**$8.75** per week
	L.U. #3 Dues Assessment	2.25%	N/A	N/A	N/A	N/A	N/A	N/A	2.25%	2.25%	N/A	N/A	2.25%	2.25%
	E&C Tuition Loan Repayment	← AS NECESSARY →											SEE "A" JOURNEY-PERSONS	SEE "A" JOURNEY-PERSONS
	IBEW PAC	$0.05 per clock hour - OPTIONAL, AS ELECTED												
PAYABLE TO EMPOWER	Mandatory 401k Deferral	1%*	1%*	1%*	1%*	1%*	optional	1%* 3rd & 4th YEAR	1%*	1%*	1%*	1%*	1%*	1%*
	401k Loan Repayment	← AS NECESSARY →											SEE "A" JOURNEY-PERSONS	SEE "A" JOURNEY-PERSONS

*1 % of total gross wages is mandatory/can be increased at employees' option up to IRS limits