

Residential Electrician 1	RE 1-1	###.55
eff w.e 04/22/26, wk #16	1st Level	
Hourly Rate	\$ 32.50	32.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.049
P H B P -- Pension Trust	8.380%	\$ 2.724
P H B P -- Medical	14.540%	\$ 4.726
P H B P -- Medical	7.692%	\$ 2.500
Dental Plan	2.040%	\$ 0.663
N.E.B.F.	3.000%	\$ 0.975
N.E.I.B.	0.000%	\$ -
Annuity	9.231%	\$ 3.000
HRA	15.385%	\$ 5.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.486
DSP Percentage	15.500%	\$ 5.038
DSP Hourly	4.615%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.169
Comp. & Dis. Supp.	1.985%	\$ 0.645
Total Rate For Benefits	90.688%	\$ 29.474
Statutory EESISIP	7.225%	\$ 2.348
Total Cost Per Hour		\$ 64.322

Residential Electrician 1-2	RE 1	###.55
eff w.e 04/22/26, wk #16	2nd Level	
Hourly Rate	\$ 34.50	34.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.052
P H B P -- Pension Trust	8.380%	\$ 2.891
P H B P -- Medical	14.540%	\$ 5.016
P H B P -- Medical	7.246%	\$ 2.500
Dental Plan	2.040%	\$ 0.704
N.E.B.F.	3.000%	\$ 1.035
N.E.I.B.	0.000%	\$ -
Annuity	8.696%	\$ 3.000
HRA	14.493%	\$ 5.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.639
DSP Percentage	15.500%	\$ 5.348
DSP Hourly	4.348%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.179
Comp. & Dis. Supp.	1.985%	\$ 0.685
Total Rate For Benefits	88.548%	\$ 30.549
Statutory EESISIP	7.225%	\$ 2.493
Total Cost Per Hour		\$ 67.542

Residential Electrician 2	RE 2	###.55
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 35.50	35.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.053
P H B P -- Pension Trust	8.380%	\$ 2.975
P H B P -- Medical	14.540%	\$ 5.162
P H B P -- Medical	7.042%	\$ 2.500
Dental Plan	2.040%	\$ 0.724
N.E.B.F.	3.000%	\$ 1.065
N.E.I.B.	0.000%	\$ -
Annuity	8.451%	\$ 3.000
HRA	14.085%	\$ 5.000
DSP (401(k) Plan) - FICA	7.650%	\$ 2.716
DSP Percentage	15.500%	\$ 5.503
DSP Hourly	4.225%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.185
Comp. & Dis. Supp.	1.985%	\$ 0.705
Total Rate For Benefits	87.568%	\$ 31.087
Statutory EESISIP	7.225%	\$ 2.565
Total Cost Per Hour		\$ 69.151

Residential Electrician 3	RE 3	###.55
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 44.50	44.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.067
P H B P -- Pension Trust	8.380%	\$ 3.729
P H B P -- Medical	14.540%	\$ 6.470
P H B P -- Medical	5.618%	\$ 2.500
Dental Plan	2.040%	\$ 0.908
N.E.B.F.	3.000%	\$ 1.335
N.E.I.B.	0.000%	\$ -
Annuity	6.742%	\$ 3.000
HRA	11.236%	\$ 5.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.404
DSP Percentage	15.500%	\$ 6.898
DSP Hourly	3.371%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.231
Comp. & Dis. Supp.	1.985%	\$ 0.883
Total Rate For Benefits	80.731%	\$ 35.925
Statutory EESISIP	7.225%	\$ 3.215
Total Cost Per Hour		\$ 83.641

"A" Rate Electrician	AJ	###.66
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 64.00	64.00
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.400%	\$ 0.256
JIB Security Fund	0.300%	\$ 0.192
Apprentice	1.550%	\$ 0.992
P H B P -- Pension Trust	13.390%	\$ 8.570
P H B P -- Medical	26.060%	\$ 16.678
P H B P -- Medical	17.188%	\$ 11.000
Dental Plan	3.140%	\$ 2.010
N.E.B.F.	3.000%	\$ 1.920
N.E.I.B.	0.781%	\$ 0.500
Annuity	11.719%	\$ 7.500
HRA	10.938%	\$ 7.000
DSP (401(k) Plan) - FICA	7.650%	\$ 4.896
DSP Percentage	16.500%	\$ 10.560
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 1.069
Comp. & Dis. Supp.	1.985%	\$ 1.270
Total Rate for Benefits	116.270%	\$ 74.413
Statutory EESISIP	7.345%	\$ 4.701
Total Cost Per Hour		\$ 143.114

Residential Electrician 1	RE 1-1	###.55
eff w.e 04/22/26, wk #16	1st Level	
Overtime Rate	\$ 48.75	\$ 48.75
Hourly Rate	\$ 32.50	32.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.049
P H B P -- Pension Trust	8.380%	\$ 2.724
P H B P -- Medical	14.540%	\$ 4.726
P H B P -- Medical	7.692%	\$ 2.500
Dental Plan	2.040%	\$ 0.663
N.E.B.F.	3.000%	\$ 1.463
N.E.I.B.	0.000%	\$ -
Annuity	9.231%	\$ 3.000
HRA	12.308%	\$ 4.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.729
DSP Percentage	15.500%	\$ 5.038
DSP Hourly	4.615%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.169
Comp. & Dis. Supp.	1.985%	\$ 0.968
Total Rate For Benefits	87.611%	\$ 30.527
Statutory EESISP	7.605%	\$ 3.707
Total Cost Per Hour		\$ 82.984

Residential Electrician 1-2	RE 2	###.55
eff w.e 04/22/26, wk #16	2nd Level	
Overtime Rate	\$ 51.75	\$ 51.75
Hourly Rate	\$ 34.50	34.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.052
P H B P -- Pension Trust	8.380%	\$ 2.891
P H B P -- Medical	14.540%	\$ 5.016
P H B P -- Medical	7.246%	\$ 2.500
Dental Plan	2.040%	\$ 0.704
N.E.B.F.	3.000%	\$ 1.553
N.E.I.B.	0.000%	\$ -
Annuity	8.696%	\$ 3.000
HRA	11.594%	\$ 4.000
DSP (401(k) Plan) - FICA	7.650%	\$ 3.959
DSP Percentage	15.500%	\$ 5.348
DSP Hourly	4.348%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.179
Comp. & Dis. Supp.	1.985%	\$ 1.027
Total Rate For Benefits	85.649%	\$ 31.728
Statutory EESISP	7.605%	\$ 3.936
Total Cost Per Hour		\$ 87.414

Residential Electrician 2	RE 2	###.55
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 53.25	\$ 53.25
Hourly Rate	\$ 35.50	35.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.053
P H B P -- Pension Trust	8.380%	\$ 2.975
P H B P -- Medical	14.540%	\$ 5.162
P H B P -- Medical	7.042%	\$ 2.500
Dental Plan	2.040%	\$ 0.724
N.E.B.F.	3.000%	\$ 1.598
N.E.I.B.	0.000%	\$ -
Annuity	8.451%	\$ 3.000
HRA	11.268%	\$ 4.000
DSP (401(k) Plan) - FICA	7.650%	\$ 4.074
DSP Percentage	15.500%	\$ 5.503
DSP Hourly	4.225%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.185
Comp. & Dis. Supp.	1.985%	\$ 1.057
Total Rate For Benefits	84.751%	\$ 32.329
Statutory EESISP	7.605%	\$ 4.050
Total Cost Per Hour	fellowes	\$ 89.629

Residential Electrician 3	RE 3	###.55
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 66.75	\$ 66.75
Hourly Rate	\$ 44.50	44.50
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.067
P H B P -- Pension Trust	8.380%	\$ 3.729
P H B P -- Medical	14.540%	\$ 6.470
P H B P -- Medical	5.618%	\$ 2.500
Dental Plan	2.040%	\$ 0.908
N.E.B.F.	3.000%	\$ 2.003
N.E.I.B.	0.000%	\$ -
Annuity	6.742%	\$ 3.000
HRA	8.989%	\$ 4.000
DSP (401(k) Plan) - FICA	7.650%	\$ 5.106
DSP Percentage	15.500%	\$ 6.898
DSP Hourly	3.371%	\$ 1.500
Educational & Cultural	0.520%	\$ 0.231
Comp. & Dis. Supp.	1.985%	\$ 1.325
Total Rate For Benefits	78.334%	\$ 37.670
Statutory EESISP	7.605%	\$ 5.076
Total Cost Per Hour		\$ 109.496

A' Rate Electrician	AJ	###.66
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 96.00	\$ 96.00
Hourly Rate	\$ 64.00	64.00
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.400%	\$ 0.256
Job Security Fund	0.300%	\$ 0.192
Apprentice	1.550%	\$ 0.992
P H B P -- Pension Trust	13.390%	\$ 8.570
P H B P -- Medical	26.060%	\$ 16.678
P H B P -- Medical	17.188%	\$ 11.000
Dental Plan	3.140%	\$ 2.010
N.E.B.F.	3.000%	\$ -
N.E.B.F.	0.781%	\$ 0.500
Annuity	11.719%	\$ 7.500
HRA	10.938%	\$ 7.000
DSP (401(k) Plan) - FICA	7.650%	\$ 7.344
DSP Percentage	16.500%	\$ 10.560
DSP Hourly	0.000%	\$ -
Educational & Cultural	1.670%	\$ 1.069
Comp. & Dis. Supp.	1.985%	\$ 1.906
Total Rate for Benefits	116.270%	\$ 75.576
Statutory EESISP	7.345%	\$ 7.051
Total Cost Per Hour		\$ 178.627