

Residential Wiring Division - Payroll changes effective 4/15/2026, 4:01 P.M., week ending 04/22/2026, wk #16

Residential Wiring 1	RW 1-1 st level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 18.75	18.75
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.028
P H B P -- Pension Trust	8.380%	\$ 1.571
P H B P -- Medical	12.540%	\$ 2.351
P H B P -- Medical	13.333%	\$ 2.500
Dental Plan	2.040%	\$ 0.383
N .E .B .F .	3.000%	\$ 0.563
N .E .I .B .	0.000%	\$ -
Annuity	10.667%	\$ 2.000
HRA	14.667%	\$ 2.750
Employer paid FICA	8.284%	\$ 1.553
DSP Percentage	15.500%	\$ 2.906
DSP Hourly	13.333%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.098
Comp. & Dis. Supp.	1.985%	\$ 0.372
Total Rate For Benefits	91.066%	\$ 19.575
Statutory EESISP	7.225%	\$ 1.355
Total Cost Per Hour		\$ 39.680

Residential Wiring 3	RW 3-1 st level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 22.25	22.25
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.033
P H B P -- Pension Trust	8.380%	\$ 1.865
P H B P -- Medical	12.540%	\$ 2.790
P H B P -- Medical	11.236%	\$ 2.500
Dental Plan	2.040%	\$ 0.454
N .E .B .F .	3.000%	\$ 0.668
N .E .I .B .	0.000%	\$ -
Annuity	12.360%	\$ 2.750
HRA	7.865%	\$ 1.750
Employer paid FICA	8.284%	\$ 1.843
DSP Percentage	15.500%	\$ 3.449
DSP Hourly	11.236%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.116
Comp. & Dis. Supp.	1.985%	\$ 0.442
Total Rate For Benefits	83.860%	\$ 21.159
Statutory EESISP	7.225%	\$ 1.608
Total Cost Per Hour		\$ 45.016

Residential Wiring 2	RW 2-1 st level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 20.25	20.25
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.030
P H B P -- Pension Trust	8.380%	\$ 1.697
P H B P -- Medical	12.540%	\$ 2.539
P H B P -- Medical	12.346%	\$ 2.500
Dental Plan	2.040%	\$ 0.413
N .E .B .F .	3.000%	\$ 0.608
N .E .I .B .	0.000%	\$ -
Annuity	9.877%	\$ 2.000
HRA	13.580%	\$ 2.750
Employer paid FICA	8.284%	\$ 1.678
DSP Percentage	15.500%	\$ 3.139
DSP Hourly	12.346%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.105
Comp. & Dis. Supp.	1.985%	\$ 0.402
Total Rate For Benefits	88.201%	\$ 20.361
Statutory EESISP	7.225%	\$ 1.463
Total Cost Per Hour		\$ 42.074

Residential Wiring 4	RW 4-1 st level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 24.25	24.25
	New%Contr	Dollar Equiv
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.036
P H B P -- Pension Trust	8.380%	\$ 2.032
P H B P -- Medical	12.540%	\$ 3.041
P H B P -- Medical	10.309%	\$ 2.500
Dental Plan	2.040%	\$ 0.495
N .E .B .F .	3.000%	\$ 0.728
N .E .I .B .	0.000%	\$ -
Annuity	11.340%	\$ 2.750
HRA	7.216%	\$ 1.750
Employer paid FICA	8.284%	\$ 2.009
DSP Percentage	15.500%	\$ 3.759
DSP Hourly	10.309%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.126
Comp. & Dis. Supp.	1.985%	\$ 0.481
Total Rate For Benefits	81.265%	\$ 22.207
Statutory EESISP	7.225%	\$ 1.752
Total Cost Per Hour		\$ 48.209

Residential Wiring 1	RW 1- 1 st level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 28.13	\$ 28.13
Hourly Rate	\$ 18.75	18.75
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 1.571
P H B P -- Medical	12.540%	\$ 2.351
P H B P -- Medical	13.333%	\$ 2.500
Dental Plan	2.040%	\$ 0.383
N .E .B .F .	3.000%	\$ 0.844
N .E .I .B .	0.000%	\$ -
Annuity	10.667%	\$ 2.000
Employer paid FICA	8.284%	\$ 2.330
HRA	9.333%	\$ 1.750
DSP Percentage	15.500%	\$ 2.906
DSP Hourly	13.333%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.098
Comp. & Dis. Supp.	1.985%	\$ 0.558
Total Rate For Benefits	85.582%	\$ 19.791
Statutory EESISIP	7.225%	\$ 2.032
Total Cost Per Hour		\$ 49.948

Residential Wiring 3	RW 3-1 st level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 33.38	\$ 33.38
Hourly Rate	\$ 22.25	22.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 1.865
P H B P -- Medical	12.540%	\$ 2.790
P H B P -- Medical	11.236%	\$ 2.500
Dental Plan	2.040%	\$ 0.454
N .E .B .F .	3.000%	\$ 1.001
N .E .I .B .	0.000%	\$ -
Annuity	8.989%	\$ 2.000
Employer paid FICA	8.284%	\$ 2.765
HRA	7.865%	\$ 1.750
DSP Percentage	15.500%	\$ 3.449
DSP Hourly	11.236%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.116
Comp. & Dis. Supp.	1.985%	\$ 0.662
Total Rate For Benefits	80.339%	\$ 21.852
Statutory EESISIP	7.225%	\$ 2.411
Total Cost Per Hour		\$ 57.638

Residential Wiring 2	RW 2-1 st level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 30.38	\$ 30.38
Hourly Rate	\$ 20.25	20.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 1.697
P H B P -- Medical	12.540%	\$ 2.539
P H B P -- Medical	12.346%	\$ 2.500
Dental Plan	2.040%	\$ 0.413
N .E .B .F .	3.000%	\$ 0.911
N .E .I .B .	0.000%	\$ -
Annuity	9.877%	\$ 2.000
Employer paid FICA	8.284%	\$ 2.516
HRA	8.642%	\$ 1.750
DSP Percentage	15.500%	\$ 3.139
DSP Hourly	12.346%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.105
Comp. & Dis. Supp.	1.985%	\$ 0.603
Total Rate For Benefits	83.113%	\$ 20.674
Statutory EESISIP	7.225%	\$ 2.195
Total Cost Per Hour		\$ 53.244

Residential Wiring 4	RW 4-1 st level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 36.38	\$ 36.38
Hourly Rate	\$ 24.25	24.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 2.032
P H B P -- Medical	12.540%	\$ 3.041
P H B P -- Medical	10.309%	\$ 2.500
Dental Plan	2.040%	\$ 0.495
N .E .B .F .	3.000%	\$ 1.091
N .E .I .B .	0.000%	\$ -
Annuity	8.247%	\$ 2.000
Employer paid FICA	8.284%	\$ 3.013
HRA	7.216%	\$ 1.750
DSP Percentage	15.500%	\$ 3.759
DSP Hourly	10.309%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.126
Comp. & Dis. Supp.	1.985%	\$ 0.722
Total Rate For Benefits	78.022%	\$ 23.029
Statutory EESISIP	7.225%	\$ 2.628
Total Cost Per Hour		\$ 62.032