

Residential Wiring 1	RW 1-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 19.25	19.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.029
P H B P -- Pension Trust	8.380%	\$ 1.613
P H B P -- Medical	12.540%	\$ 2.414
P H B P -- Medical	12.987%	\$ 2.500
Dental Plan	2.040%	\$ 0.393
N .E .B .F .	3.000%	\$ 0.578
N .E .I .B .	0.000%	\$ -
Annuity	10.390%	\$ 2.000
HRA	14.286%	\$ 2.750
Employer paid FICA	8.284%	\$ 1.595
DSP Percentage	15.500%	\$ 2.984
DSP Hourly	12.987%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.100
Comp. & Dis. Supp.	1.985%	\$ 0.382
Total Rate For Benefits	90.061%	\$ 19.837
Statutory EESISIP	7.225%	\$ 1.391
Total Cost Per Hour		\$ 40.478

Residential Wiring 3	RW 3-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 23.25	23.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.035
P H B P -- Pension Trust	8.380%	\$ 1.948
P H B P -- Medical	12.540%	\$ 2.916
P H B P -- Medical	10.753%	\$ 2.500
Dental Plan	2.040%	\$ 0.474
N .E .B .F .	3.000%	\$ 0.698
N .E .I .B .	0.000%	\$ -
Annuity	11.828%	\$ 2.750
HRA	7.527%	\$ 1.750
Employer paid FICA	8.284%	\$ 1.926
DSP Percentage	15.500%	\$ 3.604
DSP Hourly	10.753%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.121
Comp. & Dis. Supp.	1.985%	\$ 0.462
Total Rate For Benefits	82.507%	\$ 21.683
Statutory EESISIP	7.225%	\$ 1.680
Total Cost Per Hour		\$ 46.613

Residential Wiring 2	RW 2-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 21.25	21.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.032
P H B P -- Pension Trust	8.380%	\$ 1.781
P H B P -- Medical	12.540%	\$ 2.665
P H B P -- Medical	11.765%	\$ 2.500
Dental Plan	2.040%	\$ 0.434
N .E .B .F .	3.000%	\$ 0.638
N .E .I .B .	0.000%	\$ -
Annuity	9.412%	\$ 2.000
HRA	12.941%	\$ 2.750
Employer paid FICA	8.284%	\$ 1.760
DSP Percentage	15.500%	\$ 3.294
DSP Hourly	11.765%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.111
Comp. & Dis. Supp.	1.985%	\$ 0.422
Total Rate For Benefits	86.517%	\$ 20.885
Statutory EESISIP	7.225%	\$ 1.535
Total Cost Per Hour		\$ 43.670

Residential Wiring 4	RW 4-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Hourly Rate	\$ 26.25	26.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
JIB/Legal Services Plan	0.150%	\$ 0.039
P H B P -- Pension Trust	8.380%	\$ 2.200
P H B P -- Medical	12.540%	\$ 3.292
P H B P -- Medical	9.524%	\$ 2.500
Dental Plan	2.040%	\$ 0.536
N .E .B .F .	3.000%	\$ 0.788
N .E .I .B .	0.000%	\$ -
Annuity	10.476%	\$ 2.750
HRA	6.667%	\$ 1.750
Employer paid FICA	8.284%	\$ 2.175
DSP Percentage	15.500%	\$ 4.069
DSP Hourly	9.524%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.137
Comp. & Dis. Supp.	1.985%	\$ 0.521
Total Rate For Benefits	79.066%	\$ 23.255
Statutory EESISIP	7.225%	\$ 1.897
Total Cost Per Hour		\$ 51.401

Residential Wiring 1	RW 1-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 28.88	\$ 28.88
Hourly Rate	\$ 19.25	19.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 1.613
P H B P -- Medical	12.540%	\$ 2.414
P H B P -- Medical	12.987%	\$ 2.500
Dental Plan	2.040%	\$ 0.393
N .E .B .F .	3.000%	\$ 0.866
N .E .I .B .	0.000%	\$ -
Annuity	10.390%	\$ 2.000
Employer paid FICA	8.284%	\$ 2.392
HRA	9.091%	\$ 1.750
DSP Percentage	15.500%	\$ 2.984
DSP Hourly	12.987%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.100
Comp. & Dis. Supp.	1.985%	\$ 0.573
Total Rate For Benefits	84.717%	\$ 20.085
Statutory EESISIP	7.225%	\$ 2.086
Total Cost Per Hour		\$ 51.046

Residential Wiring 3	RW 3-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 34.88	\$ 34.88
Hourly Rate	\$ 23.25	23.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 1.948
P H B P -- Medical	12.540%	\$ 2.916
P H B P -- Medical	10.753%	\$ 2.500
Dental Plan	2.040%	\$ 0.474
N .E .B .F .	3.000%	\$ 1.046
N .E .I .B .	0.000%	\$ -
Annuity	8.602%	\$ 2.000
Employer paid FICA	8.284%	\$ 2.889
HRA	7.527%	\$ 1.750
DSP Percentage	15.500%	\$ 3.604
DSP Hourly	10.753%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.121
Comp. & Dis. Supp.	1.985%	\$ 0.692
Total Rate For Benefits	79.131%	\$ 22.440
Statutory EESISIP	7.225%	\$ 2.520
Total Cost Per Hour		\$ 59.835

Residential Wiring 2	RW 2-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 31.88	\$ 31.88
Hourly Rate	\$ 21.25	21.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 1.781
P H B P -- Medical	12.540%	\$ 2.665
P H B P -- Medical	11.765%	\$ 2.500
Dental Plan	2.040%	\$ 0.434
N .E .B .F .	3.000%	\$ 0.956
N .E .I .B .	0.000%	\$ -
Annuity	9.412%	\$ 2.000
Employer paid FICA	8.284%	\$ 2.641
HRA	8.235%	\$ 1.750
DSP Percentage	15.500%	\$ 3.294
DSP Hourly	11.765%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.111
Comp. & Dis. Supp.	1.985%	\$ 0.633
Total Rate For Benefits	81.661%	\$ 21.263
Statutory EESISIP	7.225%	\$ 2.303
Total Cost Per Hour		\$ 55.441

Residential Wiring 4	RW 4-2 nd level	###.44
eff w.e 04/22/26, wk #16		
Overtime Rate	\$ 39.38	\$ 39.38
Hourly Rate	\$ 26.25	26.25
	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -
P H B P -- Pension Trust	8.380%	\$ 2.200
P H B P -- Medical	12.540%	\$ 3.292
P H B P -- Medical	9.524%	\$ 2.500
Dental Plan	2.040%	\$ 0.536
N .E .B .F .	3.000%	\$ 1.181
N .E .I .B .	0.000%	\$ -
Annuity	7.619%	\$ 2.000
Employer paid FICA	8.284%	\$ 3.262
HRA	6.667%	\$ 1.750
DSP Percentage	15.500%	\$ 4.069
DSP Hourly	9.524%	\$ 2.500
Educational & Cultural	0.520%	\$ 0.137
Comp. & Dis. Supp.	1.985%	\$ 0.782
Total Rate For Benefits	76.059%	\$ 24.207
Statutory EESISIP	7.225%	\$ 2.845
Total Cost Per Hour		\$ 66.427