

# 2026 Benefit Chart - White Plains

## Payroll Changes Effective 4/15/2026, 3:31 P.M., Week Ending April 22, 2026 Week # 16

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll	\$58.75	<b>3.20% of standard gross wages</b>	39.45% of standard gross wages + <b>\$9.00 per clock hr.</b>	\$.06 per clock hr. <b>+ \$.79 per clock hr*</b> (JATC)	3.14% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	\$58.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	<b>\$31.75</b> 1st & 2nd yr <b>\$34.25</b> 3rd yr **	.15% of the standard gross wages	Journeypersons <b>\$6.53 per clock hr. +</b> 1% of hourly wages	N/A	\$0.54 per clock hr. + 1% of hourly wages	\$2.50 per hr. + 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.00 per clock hr.	\$0.13 per clock hr. + .40% of the hourly wages	3% of Total Gross Wages	\$0.13 per clock hr.	N/A
MIJ Journeypersons & 5th Year Apprentices VU Payroll	<b>\$28.25</b> (1-12 months) <b>\$31.75</b> (13-18 months)											
"A" Apprentices PQ Payroll	<sup>1</sup> <b>\$18.00</b> <sup>2</sup> <b>\$19.50</b> <sup>3</sup> <b>\$21.00</b> <sup>4</sup> <b>\$22.50</b>	<b>2.90% of standard gross wages</b>	36.43% of standard gross wages + <b>\$1.25 per clock hr.</b>	<b>\$.79 per clock hr*</b> (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> yrs only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	First Half <sup>1</sup> <b>\$17.50</b> <sup>2</sup> <b>\$18.75</b> <sup>3</sup> <b>\$20.25</b> <sup>4</sup> <b>\$21.75</b> Second Half <sup>1</sup> <b>\$18.00</b> <sup>2</sup> <b>\$19.50</b> <sup>3</sup> <b>\$21.00</b> <sup>4</sup> <b>\$24.25</b>	<b>2.90% of standard gross wages</b>	36.43% of standard gross wages + <b>\$1.25 per clock hr.</b>	<b>\$.79 per clock hr*</b> (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> levels only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND

\* The \$.79 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.

\*\* 41.75 maximum wage rate