

Joint Industry Board of the Electrical Industry

STREET LIGHTING ELECTRO-POLE ELECTRICIAN

Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)
Hourly Rate	\$ 59.00	59.00	\$ 61.00	61.00	\$ 62.00	62.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.092	0.150%	\$ 0.093
Job Security Fund	0.300%	\$ 0.177	0.300%	\$ 0.183	0.300%	\$ 0.186
Apprentice	1.300%	\$ 0.767	1.300%	\$ 0.793	1.300%	\$ 0.806
P H B P -- Pension Trust	13.390%	\$ 7.900	13.390%	\$ 8.168	13.390%	\$ 8.302
P H B P -- Medical	26.060%	\$ 15.375	26.060%	\$ 15.897	26.060%	\$ 16.157
P H B P -- Medical	8.898%	\$ 5.250	9.836%	\$ 6.000	9.677%	\$ 6.000
Dental Plan	3.140%	\$ 1.853	3.140%	\$ 1.915	3.140%	\$ 1.947
N .E .B .F .	3.000%	\$ 1.770	3.000%	\$ 1.830	3.000%	\$ 1.860
Annuity	9.322%	\$ 5.500	9.016%	\$ 5.500	10.484%	\$ 6.500
HRA	11.017%	\$ 6.500	10.656%	\$ 6.500	11.290%	\$ 7.000
DSP (401(k) Plan) - FICA	7.650%	\$ 4.514	7.650%	\$ 4.667	7.650%	\$ 4.743
DSP Percentage	19.900%	\$ 11.741	19.900%	\$ 12.139	19.900%	\$ 12.338
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.985	1.670%	\$ 1.019	1.670%	\$ 1.035
Comp. & Dis. Supp.	1.985%	\$ 1.171	1.985%	\$ 1.211	1.985%	\$ 1.231
Total Rate For Benefits	107.632%	\$ 63.503	108.053%	\$ 65.912	109.997%	\$ 68.198
Total Cost Per Hour		\$ 122.503		\$ 126.912		\$ 130.198

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PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)
OT Rate	\$ 88.50	\$ 88.50	\$ 91.50	\$ 91.50	\$ 93.00	\$ 93.00
Hourly Rate	\$ 59.00	\$ 59.00	\$ 61.00	\$ 61.00	\$ 62.00	\$ 62.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.092	0.150%	\$ 0.093
Job Security Fund	0.300%	\$ 0.177	0.300%	\$ 0.183	0.300%	\$ 0.186
Apprentice	1.300%	\$ 0.767	1.300%	\$ 0.793	1.300%	\$ 0.806
P H B P -- Pension Trust	13.390%	\$ 7.900	13.390%	\$ 8.168	13.390%	\$ 8.302
P H B P -- Medical	26.060%	\$ 15.375	26.060%	\$ 15.897	26.060%	\$ 16.157
P H B P -- Medical	8.898%	\$ 5.250	9.836%	\$ 6.000	9.677%	\$ 6.000
Dental Plan	3.140%	\$ 1.853	3.140%	\$ 1.915	3.140%	\$ 1.947
N .E .B .F .	3.000%	\$ 2.655	3.000%	\$ 2.745	3.000%	\$ 2.790
Annuity	9.322%	\$ 5.500	9.016%	\$ 5.500	10.484%	\$ 6.500
HRA	11.017%	\$ 6.500	10.656%	\$ 6.500	11.290%	\$ 7.000
DSP (401(k) Plan) - FICA	7.650%	\$ 6.770	7.650%	\$ 7.000	7.650%	\$ 7.115
DSP Percentage	19.900%	\$ 11.741	19.900%	\$ 12.139	19.900%	\$ 12.338
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.670%	\$ 0.985	1.670%	\$ 1.019	1.670%	\$ 1.035
Comp. & Dis. Supp.	1.985%	\$ 1.757	1.985%	\$ 1.816	1.985%	\$ 1.846
Total Rate For Benefits	107.632%	\$ 67.230	108.053%	\$ 69.766	109.997%	\$ 72.115
Total Cost Per Hour		\$ 155.730		\$ 161.266		\$ 165.115

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STREET LIGHTING ELECTRO-POLE TECHNICIAN

Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)
Hourly Rate	\$ 61.50	61.50	\$ 63.50	63.50	\$ 64.50	64.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.095	0.150%	\$ 0.097
Job Security Fund	0.300%	\$ 0.185	0.300%	\$ 0.191	0.300%	\$ 0.194
Apprentice	1.300%	\$ 0.800	1.300%	\$ 0.826	1.300%	\$ 0.839
P H B P -- Pension Trust	13.390%	\$ 8.235	13.390%	\$ 8.503	13.390%	\$ 8.637
P H B P -- Medical	26.060%	\$ 16.027	26.060%	\$ 16.548	26.060%	\$ 16.809
P H B P -- Medical	8.537%	\$ 5.250	9.449%	\$ 6.000	9.302%	\$ 6.000
Dental Plan	3.140%	\$ 1.931	3.140%	\$ 1.994	3.140%	\$ 2.025
N .E .B .F .	3.000%	\$ 1.845	3.000%	\$ 1.905	3.000%	\$ 1.935
Annuity	8.943%	\$ 5.500	8.661%	\$ 5.500	10.078%	\$ 6.500
HRA	10.569%	\$ 6.500	10.236%	\$ 6.500	10.853%	\$ 7.000
DSP (401(k) Plan) - FICA	7.650%	\$ 4.705	7.650%	\$ 4.858	7.650%	\$ 4.934
DSP Percentage	19.900%	\$ 12.239	19.900%	\$ 12.637	19.900%	\$ 12.836
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.670%	\$ 1.027	1.670%	\$ 1.060	1.670%	\$ 1.077
Comp. & Dis. Supp.	1.985%	\$ 1.221	1.985%	\$ 1.260	1.985%	\$ 1.280
Total Rate For Benefits	106.444%	\$ 65.463	106.891%	\$ 67.876	108.778%	\$ 70.162
Total Cost Per Hour		\$ 126.963		\$ 131.376		\$ 134.662

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Local Union No. 3, I.B.E.W. Agreement and Working Rules Effective 4/20/2022 (at 4:01 P.M.) to 4/16/2025 (at 4:00 P.M.)

PREVAILING RATE CHART	04/20/2022 (at 4:01 p.m.)	04/20/2022 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/19/2023 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)	04/17/2024 (at 4:01 p.m.)
OT Rate	\$ 92.25	\$ 92.25	\$ 95.25	\$ 95.25	\$ 96.75	\$ 96.75
Hourly Rate	\$ 61.50	\$ 61.50	\$ 63.50	\$ 63.50	\$ 64.50	\$ 64.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.095	0.150%	\$ 0.097
Job Security Fund	0.300%	\$ 0.185	0.300%	\$ 0.191	0.300%	\$ 0.194
Apprentice	1.300%	\$ 0.800	1.300%	\$ 0.826	1.300%	\$ 0.839
P H B P -- Pension Trust	13.390%	\$ 8.235	13.390%	\$ 8.503	13.390%	\$ 8.637
P H B P -- Medical	26.060%	\$ 16.027	26.060%	\$ 16.548	26.060%	\$ 16.809
P H B P -- Medical	8.537%	\$ 5.250	9.449%	\$ 6.000	9.302%	\$ 6.000
Dental Plan	3.140%	\$ 1.931	3.140%	\$ 1.994	3.140%	\$ 2.025
N .E .B .F .	3.000%	\$ 2.768	3.000%	\$ 2.858	3.000%	\$ 2.903
Annuity	8.943%	\$ 5.500	8.661%	\$ 5.500	10.078%	\$ 6.500
HRA	10.569%	\$ 6.500	10.236%	\$ 6.500	10.853%	\$ 7.000
DSP (401(k) Plan) - FICA	7.650%	\$ 7.057	7.650%	\$ 7.287	7.650%	\$ 7.401
DSP Percentage	19.900%	\$ 12.239	19.900%	\$ 12.637	19.900%	\$ 12.836
DSP Hourly	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Educational & Cultural	1.670%	\$ 1.027	1.670%	\$ 1.060	1.670%	\$ 1.077
Comp. & Dis. Supp.	1.985%	\$ 1.831	1.985%	\$ 1.891	1.985%	\$ 1.920
Total Rate For Benefits	106.444%	\$ 69.348	106.891%	\$ 71.888	108.778%	\$ 74.236
Total Cost Per Hour		\$ 161.598		\$ 167.138		\$ 170.986