

**DEFERRED SALARY PLAN**  
**JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY**  
158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365  
TEL: (718) 591-2000 FAX: (718) 380-7741 www.jibei.org

**Deferred Salary Plan 401(k) State Tax Withholding Request**

Voluntary state tax withholding will be available on all checks issued from your 401(k) through Empower. If you would like to have state tax withheld from **ALL** checks issued by Empower from your employer contributions (excluding hardship withdrawals), please complete the form below and return to the **Joint Industry Board**. The amount withheld will be a percentage of the check amount. Please remember, federal tax is withheld at the rate of 20%.

Some states have automatic withholding and if you complete the form, additional taxes will be withheld. If you are not sure if this applies to you, call Empower at 877-JIB-401K (877-542-4015).

**Print Name** \_\_\_\_\_ **Last 4 digits of SS#** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Personal Identification Number** \_\_\_\_\_  
(“PID” if available)

I hereby authorize you to inform Empower to withhold \_\_\_\_\_% (must be a whole percentage amount) for state tax from all checks issued from my employer contributions (excluding hardship withdrawals). You may change this authorization by completing a new form.

**Date** \_\_\_\_\_ **Telephone Number** \_\_\_\_\_