

**EMPLOYEES SECURITY FUND OF THE ELECTRICAL
PRODUCTS INDUSTRIES PENSION PLAN
REPORT OF SUMMARY PLAN INFORMATION
2024 Plan Year (January 1, 2024 – December 31, 2024)**

In accordance with ERISA §104(d), the Joint Industry Board of the Electrical Industry (“JIB”) is providing the following Report of Summary Plan Information to the union that represents Plan participants and employers obligated to contribute to the Plan.

Except as otherwise specified, all information in this Report pertains to the January 1, 2024 - December 31, 2024 Plan Year.

1. Contribution Schedule and Benefit Formula Information:

Contributions are remitted by Employers based on collectively bargained rates that are applied to employees’ weekly wages. Twenty percent of these contributions are allocated to the Pension Plan.

Effective September 1, 2022, Pension credits increased to \$24 per credited year of service.

2. Number of Contributing Employers:

For the plan year ending December 31, 2024, 63 employers were obligated to contribute to the Plan.

3. Top Ten Contributing Employers:

Monarch Electric	G&G Electric Supply
Cooper Electric Supply	Ace Wire & Cable
Raycap Inc.	Lincoln Electric Products
Avon Electrical Supply	Electrotech Services
G A L Mfg Corp.	Turtle & Hughes Inc.

4. Participants for Whom No Contributions Were Made:

The chart below sets out, for the 2024, 2023, and 2022 plan years, the number of participants with respect to whom no employer contributions were made by an employer as the participant’s employer:

	2024 Plan Year	2023 Plan Year	2022 Plan Year
Participants	5,360	6,056	6,091

5. Plan Funding Status:

Check one of the following:

- The Plan was not in critical or endangered status during the plan year.
 The Plan was in endangered status during the plan year.
 The Plan was in critical status during the plan year.

How to Obtain Information:

You may obtain a copy of the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement by submitting a written request to:

**Joint Industry Board of the Electrical Industry
158-11 Harry Van Arsdale Jr. Avenue
Flushing, NY 11365**

6. Number of Employers That Withdrew in Preceding Plan Year:

As reported on the 2024 Form 5500, there was no actual or estimated withdrawal liability assessed for the 2023 Plan year.

7. Transaction Information:

Check one of the following:

- The Plan did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2024 plan year.
 The Plan merged with another plan and/or received a transfer of the assets and liabilities of one or more plans during the 2024 plan year.

8. Amortization Extension or Shortfall Funding Method Information:

Check applicable following statements:

- The Plan did not apply for or receive an amortization extension under ERISA §304(d) or Code §431(d) for the 2024 plan year.
 The Plan applied for or received an amortization extension under ERISA §304(d) or Code §431(d) for the 2024 plan year.

9. Right to Additional Information:

Any contributing employer or participating union under the Plan may request from the Plan Administrator, in writing, a copy of the documents listed below, but not more than one time during any one 12-month period. The administrator may charge a reasonable amount to cover the cost of providing the document requested.

- The Plan's 2024 Form 5500**
- The Plan's Summary Plan Description**
- Any Summaries of Material Modification to the Plan**