



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 www.jibei.org

HARRY VAN ARSDALE JR.  
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DAVID SANDS  
JOSEPH SANTIGATE  
LANCE VAN ARSDALE  
RAYMOND WEST JR.

December 9, 2025

RE: **Paid Family Leave Deduction Change**

Dear Employer:

The Paid Family Leave Deduction will change, this change will take effect starting week 1 of 2026, week ending date January 7, 2026.

The Paid Family Leave Deduction will **increase to \$7.00 per week** for all 'A' rated Journeymen and for all ADM employees receiving the 'A' rate of pay and above.

The Paid Family Leave Deduction for NYC and White Plains Apprentices, 'M' Helpers, Residential Wiremen and Tele-Data Helpers will **decrease to \$2.50 per week.**

The Paid Family Leave Deduction for all other classifications will **increase to \$4.00 per week** effective week 1 of 2026, week ending January 7, 2026.

If you have any questions concerning the new deductions, please call Rocco Russo, at (718) 591-2000, Ext 1308.

If you have any questions concerning the EESISIP changes, please call EESISIP at (718) 591-2800.

Sincerely,  
Joint Industry Board  
of the Electrical Industry



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December 9, 2025

## **RE: Paid Family Leave Deduction Change**

Dear Participant:

The Paid Family Leave Deduction will **increase to \$7.00 per week** for all 'A' rated Journeypersons and for all ADM employees receiving the 'A' rate of pay and above effective week 1 of 2026, week ending Wednesday, January 7, 2026.

The Paid Family Leave Deduction for NYC and White Plains Apprentices, M' Helpers, Residential Wiremen and Tele-Data Helpers will **decrease to \$2.50 per week**.

The Paid Family Leave Deduction for all other classifications will **increase to \$4.00 per week** effective week 1 of 2026, week ending Wednesday, January 7, 2026.

If you have any questions concerning the administration of the PFL, please call EESISIP at (718) 591-2800.

Sincerely,  
Joint Industry Board of the  
Electrical Industry