

## Salary Deductions Chart

Effective Week Ending June 3, 2020 - Week # 23

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		NYC "A" Journey-persons	NYC "M" & "MIJ"	NYC "A" Apprentices & "M" Helpers	NYC ADM	NYC Expeditors	NYC Non-"A" Streetlighting	NYC "A-Rated" Streetlighting	WP "AJ"	WP "M" & "MIJ"	WP Apprentices & Helpers	NYC & WP Temporary Lighting	
PAYABLE TO THE JOINT INDUSTRY BOARD	New York State Paid Family Leave	\$3.78 PER WEEK	↔ \$2.90 PER WEEK** ↔					↔ \$3.78 PER WEEK ↔		↔ \$2.90 PER WEEK** ↔		\$3.78 PER WEEK	
	L.U.#3 Dues Assessment	3.0%	N/A	N/A	N/A	N/A	N/A	3.0%	3.0%	N/A	N/A	3.0%	
	E&C Tuition Loan Repayment	↔ AS NECESSARY ↔										SEE "A" JOURNEY-PERSONS	
	COPE	↔ \$0.02 PER CLOCK HOUR-OPTIONAL-AS ELECTED ↔											
PAYABLE TO PRUDENTIAL	Mandatory 401k Deferral	1%*	1%*	1%* 3 <sup>RD</sup> & 4 <sup>TH</sup> YEAR	1%*	1%*	1%*	OPTIONAL	1%*	1%*	1%*	1%*	
	401k Loan Repayment	↔ AS NECESSARY ↔										SEE "A" JOURNEY- PERSONS	
*1% of total gross wages is mandatory/can be increased at employees' option up to IRS limits								**Effective Week Ending January 1, 2020					