

2026 Benefit Chart - RESIDENTIAL WIRING DIVISION

Payroll Changes Effective 12/31/2025, 4:01 P.M., week ending January 7, 2026 Wk #1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E & C	NEBF/NEIB	EESISP	WAGE & BENEFIT FUND/JOB TARGET/WELFARE/ ANNUITY
"A" Journeypersons 66 Payroll	\$62.00	2.25% of standard-gross wages	39.45% of standard-gross wages + \$10.00 per clock hr.	3.14% of standard-gross wages	7.65% of total-gross wages + 16.5% of standard-gross wages	\$3.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard-gross wages	3% of total-gross wages + \$0.50 per clock hr.	9.33% ** of total-gross wages	\$3.50 per clock hr. + % ***
Residential Electrician 55 Payroll	<u>1st Level</u> <u>2nd Level</u> RE1 \$31.50 \$33.50 RE2 \$34.50 n/a RE3 \$43.50 n/a	.15% of standard-gross wages *	22.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per clock hr.	\$3.00 per clock hr.	\$5.00 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21% ** of total-gross wages	% ***
Residential Wiring 44 Payroll	<u>1st Level</u> <u>2nd Level</u> 1 \$18.00 1 \$18.50 2 \$19.50 2 \$20.50 3 \$21.50 3 \$22.50 4 \$23.50 4 \$25.50	.15% of standard-gross wages *	20.92% of standard-gross wages + \$2.00 per clock hr.	2.04% of standard-gross wages	15.5% of standard-gross wages + \$2.50 per clock hr.	\$2.00 per clock hr.	\$2.75 per clock hr.	.52% of standard-gross wages	3% of total-gross wages	9.21% ** of total-gross wages	% ***

* Legal Services Plan
Payroll Reporting MUST INCLUDE "Job Location".

** EESISP, subject to Trustee changes.
*** NYECA, 0%, Current Independent, .25%, New Independent, .50%, Independent recently Association terminated, .75%