

## 2026 Benefit Chart - White Plains

### Payroll Changes Effective 12/31/2025, 4:01 P.M., Week Ending January 7, 2026, Week # 1

DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Empower)	ANNUITY	HEALTH REIMBURSEMENT ACCOUNT	E & C	NEBF	EESISIP	WAGE & BENEFITS DELQ FUND
"A" Journeypersons CW Payroll	\$58.75	2.45% of standard gross wages	39.45% of standard gross wages + \$6.00 per clock hr.	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.14% of standard gross wages	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	1.67% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"A" Journeypersons WX Payroll	\$58.75	N/A	N/A	N/A	N/A	23.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$7.00 per clock hr.	N/A	3% of Total Gross Wages	.50% of Total Gross Wages	N/A
"M" Journeypersons VU Payroll	\$30.00 1st & 2nd yr											
MIJ Journeypersons & 5th Year Apprentices VU Payroll	\$32.50 3rd yr** \$26.50 (1-12 months) \$30.00 (13-18 months)	.15% of the standard gross wages	\$6.03 per clock hr. + 1% of hourly wages	N/A	\$0.54 per clock hr. + 1% of hourly wages	\$2.50 per hr.+ 7.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.00 per clock hr.	\$0.13 per clock hr. + .40% of the hourly wages	3% of Total Gross Wages	\$0.13 per clock hr.	N/A
"A" Apprentices PQ Payroll	<sup>1</sup> \$17.00 <sup>2</sup> \$17.00 <sup>3</sup> \$19.00 <sup>4</sup> \$21.00	2.15% of standard gross wages	36.43% of standard gross wages + \$.75 per clock hour	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> yrs only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
"M" Helpers PQ Payroll	First Half <sup>1</sup> \$17.00 Second Half <sup>1</sup> \$17.00 <sup>1</sup> \$17.00 <sup>1</sup> \$18.00 <sup>1</sup> \$19.00 <sup>1</sup> \$20.00 <sup>1</sup> \$21.00 <sup>1</sup> \$22.75	2.15% of standard gross wages	36.43% of standard gross wages + \$.75 per clock hour	\$.25 per clock hour* (JATC)	3.04% of standard gross wages	20.65% of Total Gross Wages	\$1.00 per clock hr.	\$2.50 per clock hr. 2 <sup>nd</sup> -4 <sup>th</sup> levels only	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND
Connecticut Zone Rate 22 Payroll	\$45.00	2.45% of standard gross wages	38.61% of standard gross wages + \$.75 per clock hour	\$.06 per clock hr. + \$.25 per clock hour* (JATC)	3.14% of standard gross wages	20.65% of Total Gross Wages (as Employer contributions)	\$4.50 per clock hr.	\$6.75 per clock hr.	1.42% of standard gross wages	3% of Total Gross Wages	.50% of Total Gross Wages	"0 %" NYECA ".75%" IND

\* The \$.25 per clock hour contribution to the JIB will be reported in the Field/Column VHUP.

\*\* \$40.00 maximum wage rate