

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians Agreement Wage and Benefit Package  
**Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/19/2023 (at 4:01 p.m.) to 04/15/2026 (at 4:00 p.m.)**

<a href="#">Prevailing Wage Chart</a>	4/20/2023	4/20/2023	4/18/2024	4/18/2024	04/17/2025	04/17/2025
Hourly Rate	\$ 43.00	43.00	\$ 44.00	44.00	\$ 45.00	45.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.066	0.150%	\$ 0.068
JIB	0.250%	\$ 0.108	0.550%	\$ 0.242	0.550%	\$ 0.248
Apprentice Percentage	1.750%	\$ 0.753	1.750%	\$ 0.770	1.750%	\$ 0.788
Apprentice Hourly	0.581%	0.25	0.568%	0.25	0.556%	0.25
P H B P -- Pension Trust	13.300%	\$ 5.719	13.300%	\$ 5.852	13.300%	\$ 5.985
P H B P -- Medical	25.310%	\$ 10.883	25.310%	\$ 11.136	25.310%	\$ 11.390
P H B P -- Medical	0.000%	\$ -	1.705%	\$ 0.750	1.667%	\$ 0.750
Dental Plan	2.140%	\$ 0.920	3.140%	\$ 1.382	3.140%	\$ 1.413
N . E . B . F .	3.000%	\$ 1.290	3.000%	\$ 1.320	3.000%	\$ 1.350
Annuity	10.465%	\$ 4.500	10.227%	\$ 4.500	10.000%	\$ 4.500
HRA	13.953%	\$ 6.000	15.341%	\$ 6.750	15.000%	\$ 6.750
DSP Percentage	20.650%	\$ 8.880	20.650%	\$ 9.086	20.650%	\$ 9.293
VHUP	0.140%	\$ 0.060	0.136%	\$ 0.060	0.133%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.439	1.020%	\$ 0.449	1.420%	\$ 0.639
Supplemental Disability	0.300%	\$ 0.129	0.300%	\$ 0.132	0.300%	\$ 0.135
<b>Total Rate for Benefits</b>	<b>92.860%</b>	<b>\$ 39.930</b>	<b>97.147%</b>	<b>\$ 42.745</b>	<b>96.926%</b>	<b>\$ 43.617</b>
<b>Total Cost Per Hour</b>		<b>\$ 82.930</b>		<b>\$ 86.745</b>		<b>\$ 88.617</b>

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians Agreement OT Wage and Benefit Package

**Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/19/2023 (at 4:01 p.m.) to 04/15/2026 (at 4:00 p.m.)**

<u>Prevailing Wage Chart</u>	<u>4/20/2023</u>	<u>4/20/2023</u>	<u>4/18/2024</u>	<u>4/18/2024</u>	<u>04/17/2025</u>	<u>04/17/2025</u>
<b>OT Rate</b>	\$ 64.50	\$ 64.50	\$ 66.00	\$ 66.00	\$ 67.50	\$ 67.50
<b>Hourly Rate</b>	\$ 43.00	\$ 43.00	\$ 44.00	\$ 44.00	\$ 45.00	\$ 45.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
<b>Wage and Benefit Fund</b>	0.000%	-	0.000%	-	0.000%	-
<b>Legal Services Plan</b>	0.000%	\$ -	0.150%	\$ 0.066	0.150%	\$ 0.068
<b>JIB</b>	0.250%	\$ 0.108	0.550%	\$ 0.242	0.550%	\$ 0.248
<b>Apprentice Percentage</b>	1.750%	\$ 0.753	1.750%	\$ 0.770	1.750%	\$ 0.788
<b>Apprentice Hourly</b>	0.581%	0.25	0.568%	0.25	0.556%	0.25
<b>P H B P -- Pension Trust</b>	13.300%	\$ 5.719	13.300%	\$ 5.852	13.300%	\$ 5.985
<b>P H B P -- Medical</b>	25.310%	\$ 10.883	25.310%	\$ 11.136	25.310%	\$ 11.390
<b>P H B P -- Medical</b>	0.000%	\$ -	1.705%	\$ 0.750	1.667%	\$ 0.750
<b>Dental Plan</b>	2.140%	\$ 0.920	3.140%	\$ 1.382	3.140%	\$ 1.413
<b>N . E . B . F .</b>	3.000%	\$ 1.935	3.000%	\$ 1.980	3.000%	\$ 2.025
<b>Annuity</b>	10.465%	\$ 4.500	10.227%	\$ 4.500	10.000%	\$ 4.500
<b>HRA</b>	13.953%	\$ 6.000	15.341%	\$ 6.750	15.000%	\$ 6.750
<b>DSP Percentage</b>	20.650%	\$ 13.319	20.650%	\$ 13.629	20.650%	\$ 13.939
<b>VHUP</b>	0.140%	\$ 0.060	0.136%	\$ 0.060	0.133%	\$ 0.060
<b>Educational &amp; Cultural</b>	1.020%	\$ 0.439	1.020%	\$ 0.449	1.420%	\$ 0.639
<b>Supplemental Disability</b>	0.300%	\$ 0.194	0.300%	\$ 0.198	0.300%	\$ 0.203
<b>Total Rate for Benefits</b>	<b>92.860%</b>	<b>\$ 45.079</b>	<b>97.147%</b>	<b>\$ 48.014</b>	<b>96.926%</b>	<b>\$ 49.005</b>
<b>Total Cost Per Hour</b>		<b>\$ 109.579</b>		<b>\$ 114.014</b>		<b>\$ 116.505</b>

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeypersons and "A" Technicians Foreman Agreement Wage and Benefit Package  
**Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/19/2023 (at 4:01 p.m.) to 04/15/2026 (at 4:00 p.m.)**

<a href="#">Prevailing Wage Chart</a>	4/20/2023	4/20/2023	4/18/2024	4/18/2024	04/17/2025	04/17/2025
Hourly Rate	\$ 46.44	46.44	\$ 47.52	47.52	\$ 48.60	48.60
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.071	0.150%	\$ 0.073
JIB	0.250%	\$ 0.116	0.550%	\$ 0.261	0.550%	\$ 0.267
Apprentice Percentage	1.750%	\$ 0.813	1.750%	\$ 0.832	1.750%	\$ 0.851
Apprentice Hourly	0.538%	0.25	0.526%	0.25	0.514%	0.25
P H B P -- Pension Trust	13.300%	\$ 6.177	13.300%	\$ 6.320	13.300%	\$ 6.464
P H B P -- Medical	25.310%	\$ 11.754	25.310%	\$ 12.027	25.310%	\$ 12.301
P H B P -- Medical	0.000%	\$ -	1.578%	\$ 0.750	1.543%	\$ 0.750
Dental Plan	2.140%	\$ 0.994	3.140%	\$ 1.492	3.140%	\$ 1.526
N . E . B . F .	3.000%	\$ 1.393	3.000%	\$ 1.426	3.000%	\$ 1.458
Annuity	9.690%	\$ 4.500	9.470%	\$ 4.500	9.259%	\$ 4.500
HRA	12.920%	\$ 6.000	14.205%	\$ 6.750	13.889%	\$ 6.750
DSP Percentage	20.650%	\$ 9.590	20.650%	\$ 9.813	20.650%	\$ 10.036
VHUP	0.129%	\$ 0.060	0.126%	\$ 0.060	0.123%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.474	1.020%	\$ 0.485	1.420%	\$ 0.690
Supplemental Disability	0.300%	\$ 0.139	0.300%	\$ 0.143	0.300%	\$ 0.146
<b>Total Rate for Benefits</b>	<b>90.997%</b>	<b>\$ 42.259</b>	<b>95.075%</b>	<b>\$ 45.180</b>	<b>94.899%</b>	<b>\$ 46.121</b>
<b>Total Cost Per Hour</b>		<b>\$ 88.699</b>		<b>\$ 92.700</b>		<b>\$ 94.721</b>

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeymen and "A" Technicians Foreman Agreement OT Wage and Benefit Package  
**Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/19/2023 (at 4:01 p.m.) to 04/15/2026 (at 4:00 p.m.)**

<u>Prevailing Wage Chart</u>	<u>4/20/2023</u>	<u>4/20/2023</u>	<u>4/18/2024</u>	<u>4/18/2024</u>	<u>04/17/2025</u>	<u>04/17/2025</u>
<b>OT Rate</b>	\$ 69.66	\$ 69.66	\$ 71.28	\$ 71.28	\$ 72.90	\$ 72.90
<b>Hourly Rate</b>	\$ 46.44	\$ 46.44	\$ 47.52	\$ 47.52	\$ 48.60	\$ 48.60
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
<b>Wage and Benefit Fund</b>	0.000%	-	0.000%	-	0.000%	-
<b>Legal Services Plan</b>	0.000%	\$ -	0.150%	\$ 0.071	0.150%	\$ 0.073
<b>JIB</b>	0.250%	\$ 0.116	0.550%	\$ 0.261	0.550%	\$ 0.267
<b>Apprentice Percentage</b>	1.750%	\$ 0.813	1.750%	\$ 0.832	1.750%	\$ 0.851
<b>Apprentice Hourly</b>	0.538%	0.25	0.526%	0.25	0.514%	0.25
<b>P H B P -- Pension Trust</b>	13.300%	\$ 6.177	13.300%	\$ 6.320	13.300%	\$ 6.464
<b>P H B P -- Medical</b>	25.310%	\$ 11.754	25.310%	\$ 12.027	25.310%	\$ 12.301
<b>P H B P -- Medical</b>	0.000%	\$ -	1.578%	\$ 0.750	1.543%	\$ 0.750
<b>Dental Plan</b>	2.140%	\$ 0.994	3.140%	\$ 1.492	3.140%	\$ 1.526
<b>N . E . B . F .</b>	3.000%	\$ 2.090	3.000%	\$ 2.138	3.000%	\$ 2.187
<b>Annuity</b>	9.690%	\$ 4.500	9.470%	\$ 4.500	9.259%	\$ 4.500
<b>HRA</b>	12.920%	\$ 6.000	14.205%	\$ 6.750	13.889%	\$ 6.750
<b>DSP Percentage</b>	20.650%	\$ 14.385	20.650%	\$ 14.719	20.650%	\$ 15.054
<b>VHUP</b>	0.129%	\$ 0.060	0.126%	\$ 0.060	0.123%	\$ 0.060
<b>Educational &amp; Cultural</b>	1.020%	\$ 0.474	1.020%	\$ 0.485	1.420%	\$ 0.690
<b>Supplemental Disability</b>	0.300%	\$ 0.209	0.300%	\$ 0.214	0.300%	\$ 0.219
<b>Total Rate for Benefits</b>	<b>90.997%</b>	<b>\$ 47.820</b>	<b>95.075%</b>	<b>\$ 50.870</b>	<b>94.899%</b>	<b>\$ 51.941</b>
<b>Total Cost Per Hour</b>		<b>\$ 117.480</b>		<b>\$ 122.150</b>		<b>\$ 124.841</b>

Prevailing Rate Package for Connecticut Zone Rate Inside Wiremen's "A" Journeymen and "A" Technicians General Foreman Agreement Wage and Benefit Package  
**Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 04/19/2023 (at 4:01 p.m.) to 04/15/2026 (at 4:00 p.m.)**

<a href="#">Prevailing Wage Chart</a>	4/20/2023	4/20/2023	4/18/2024	4/18/2024	04/17/2025	04/17/2025
Hourly Rate	\$ 48.16	48.16	\$ 49.28	49.28	\$ 50.40	50.40
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	-	0.000%	-	0.000%	-
Legal Services Plan	0.000%	\$ -	0.150%	\$ 0.074	0.150%	\$ 0.076
JIB	0.250%	\$ 0.120	0.550%	\$ 0.271	0.550%	\$ 0.277
Apprentice Percentage	1.750%	\$ 0.843	1.750%	\$ 0.862	1.750%	\$ 0.882
Apprentice Hourly	0.519%	0.25	0.507%	0.25	0.496%	0.25
P H B P -- Pension Trust	13.300%	\$ 6.405	13.300%	\$ 6.554	13.300%	\$ 6.703
P H B P -- Medical	25.310%	\$ 12.189	25.310%	\$ 12.473	25.310%	\$ 12.756
P H B P -- Medical	0.000%	\$ -	1.522%	\$ 0.750	1.488%	\$ 0.750
Dental Plan	2.140%	\$ 1.031	3.140%	\$ 1.547	3.140%	\$ 1.583
N . E . B . F .	3.000%	\$ 1.445	3.000%	\$ 1.478	3.000%	\$ 1.512
Annuity	9.344%	\$ 4.500	9.131%	\$ 4.500	8.929%	\$ 4.500
HRA	12.458%	\$ 6.000	13.697%	\$ 6.750	13.393%	\$ 6.750
DSP Percentage	20.650%	\$ 9.945	20.650%	\$ 10.176	20.650%	\$ 10.408
VHUP	0.125%	\$ 0.060	0.122%	\$ 0.060	0.119%	\$ 0.060
Educational & Cultural	1.020%	\$ 0.491	1.020%	\$ 0.503	1.420%	\$ 0.716
Supplemental Disability	0.300%	\$ 0.144	0.300%	\$ 0.148	0.300%	\$ 0.151
<b>Total Rate for Benefits</b>	<b>90.166%</b>	<b>\$ 43.424</b>	<b>94.150%</b>	<b>\$ 46.397</b>	<b>93.995%</b>	<b>\$ 47.373</b>
<b>Total Cost Per Hour</b>		<b>\$ 91.584</b>		<b>\$ 95.677</b>		<b>\$ 97.773</b>

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<u>Prevailing Wage Chart</u>	<u>4/20/2023</u>	<u>4/20/2023</u>	<u>4/18/2024</u>	<u>4/18/2024</u>	<u>04/17/2025</u>	<u>04/17/2025</u>
<b>OT Rate</b>	\$ 72.24	\$ 72.24	\$ 73.92	\$ 73.92	\$ 75.60	\$ 75.60
<b>Hourly Rate</b>	\$ 48.16	\$ 48.16	\$ 49.28	\$ 49.28	\$ 50.40	\$ 50.40
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
<b>Wage and Benefit Fund</b>	0.000%	-	0.000%	-	0.000%	-
<b>Legal Services Plan</b>	0.000%	\$ -	0.150%	\$ 0.074	0.150%	\$ 0.076
<b>JIB</b>	0.250%	\$ 0.120	0.550%	\$ 0.271	0.550%	\$ 0.277
<b>Apprentice Percentage</b>	1.750%	\$ 0.843	1.750%	\$ 0.862	1.750%	\$ 0.882
<b>Apprentice Hourly</b>	0.519%	0.25	0.507%	0.25	0.496%	0.25
<b>P H B P -- Pension Trust</b>	13.300%	\$ 6.405	13.300%	\$ 6.554	13.300%	\$ 6.703
<b>P H B P -- Medical</b>	25.310%	\$ 12.189	25.310%	\$ 12.473	25.310%	\$ 12.756
<b>P H B P -- Medical</b>	0.000%	\$ -	1.522%	\$ 0.750	1.488%	\$ 0.750
<b>Dental Plan</b>	2.140%	\$ 1.031	3.140%	\$ 1.547	3.140%	\$ 1.583
<b>N . E . B . F .</b>	3.000%	\$ 2.167	3.000%	\$ 2.218	3.000%	\$ 2.268
<b>Annuity</b>	9.344%	\$ 4.500	9.131%	\$ 4.500	8.929%	\$ 4.500
<b>HRA</b>	12.458%	\$ 6.000	13.697%	\$ 6.750	13.393%	\$ 6.750
<b>DSP Percentage</b>	20.650%	\$ 14.918	20.650%	\$ 15.264	20.650%	\$ 15.611
<b>VHUP</b>	0.125%	\$ 0.060	0.122%	\$ 0.060	0.119%	\$ 0.060
<b>Educational &amp; Cultural</b>	1.020%	\$ 0.491	1.020%	\$ 0.503	1.420%	\$ 0.716
<b>Supplemental Disability</b>	0.300%	\$ 0.217	0.300%	\$ 0.222	0.300%	\$ 0.227
<b>Total Rate for Benefits</b>	<b>90.166%</b>	<b>\$ 49.191</b>	<b>94.150%</b>	<b>\$ 52.298</b>	<b>93.995%</b>	<b>\$ 53.409</b>
<b>Total Cost Per Hour</b>		<b>\$ 121.431</b>		<b>\$ 126.218</b>		<b>\$ 129.009</b>